

History of Special Increases University of Saskatchewan

prepared by Allison Muri
for the

University of Saskatchewan Faculty Association

2026

Special Increases Effective 1 July 2020

Total CDI's awarded 300

Number of awards 514

0.5-CDI awards 445

1.0-CDI awards 57

1.5-CDI awards 7

2.0-CDI awards 5

Number of employees 1,018

Professor 416

Assoc Professor 251

Asst Professor 243

Librarian 9

Assoc Librarian 14

Asst Librarian 7

Lecturer 42

Instructor 33

Special Lecturer 3

gender (M) 606

gender (F) 406

gender (O,U,W) 6

M/F 1.49

Employees awarded 375

awarded at 1 level 261

awarded at 2 levels 89

awarded at 3 levels 25

Value of all awards \$971,326

(M) \$566,619

(F) \$404,707

(O,U,W) \$0

M/F 1.40

Gender equity summary:

- approximately 1.49 men for every woman employee
- in aggregate, men received about 1.40 times the total award dollars that women received
- on average, men were awarded about 94% as much per capita as women (roughly \$935 per man vs \$997 per woman)

employees awarded special increases at all 3 levels

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
8.00	Animal & Poultry Science	Associate Professor	\$3,237	\$1,619	\$1,619	\$6,475
14.00	Food & Bioproduct Sciences	Professor	\$1,619	\$1,619	\$1,619	\$4,857
6.17	Crop Development Centre	Associate Professor	\$1,619	\$1,619	\$1,619	\$4,857
5.00	Soil Science	Assistant Professor	\$3,237	\$1,619	\$1,619	\$6,475
6.00	Soil Science	Assistant Professor	\$1,619	\$1,619	\$1,619	\$4,857
15.68	Archaeology & Anthropology	Professor	\$1,619	\$1,619	\$3,237	\$6,475
12.00	Biology	Professor	\$1,619	\$1,619	\$1,619	\$4,857
15.00	Computer Science	Professor	\$1,619	\$1,619	\$1,619	\$4,857
12.00	Computer Science	Professor	\$1,619	\$1,619	\$1,619	\$4,857
19.00	Geography and Planning	Professor	\$1,619	\$1,619	\$1,619	\$4,857
5.00	History	Assistant Professor	\$3,237	\$1,619	\$1,619	\$6,475
5.00	Music	Assistant Professor	\$1,619	\$1,619	\$1,619	\$4,857
8.00	Music	Associate Professor	\$1,619	\$1,619	\$1,619	\$4,857
5.00	Indigenous Studies	Assistant Professor	\$1,619	\$1,619	\$1,619	\$4,857
19.00	Chem & Bio Engineering	Professor	\$1,619	\$3,237	\$1,619	\$6,475
14.84	College of Medicine - DnOffice	Asst Dean - Professor	\$1,619	\$3,237	\$1,619	\$6,475
19.00	Community Hlth & Epidemiology	Professor	\$1,619	\$3,237	\$1,619	\$6,475
17.00	Psychiatry	Professor	\$1,619	\$1,619	\$1,619	\$4,857
7.00	Small Animal Clinical Sciences	Assistant Professor	\$1,619	\$3,237	\$1,619	\$6,475
5.50	Large Animal Clinical Sciences	Assistant Professor	\$1,619	\$1,619	\$1,619	\$4,857
19.00	Large Animal Clinical Sciences	Professor	\$1,619	\$3,237	\$1,619	\$6,475
5.00	Veterinary Biomedical Sciences	Assistant Professor	\$1,619	\$3,237	\$1,619	\$6,475
17.00	Veterinary Biomedical Sciences	Professor	\$1,619	\$3,237	\$1,619	\$6,475
4.25	Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt	\$1,619	\$3,237	\$1,619	\$6,475
4.00	Biochem, Microbiology, Immunolgy	Assistant Professor	\$1,619	\$1,619	\$1,619	\$4,857
		Assistant: 10	Avg: \$1,813	Avg: \$2,137	Avg: \$1,684	Avg: \$5,634
		Associate: 3	Mdn: \$1,619	Mdn: \$1,619	Mdn: \$1,619	Mdn: \$4,857
		Full: 12				
		Instructor: 0				
		Lecturer: 0				

employees awarded special increases at 2 levels

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Agricultural&ResourceEconomics	Professor	\$1,619	\$1,619		\$3,238
15.25	Animal & Poultry Science	Professor	\$1,619	\$1,619		\$3,238
11.00	Animal & Poultry Science	Professor	\$1,619	\$1,619		\$3,238
11.67	Plant Sciences	Associate Professor	\$1,619	\$1,619		\$3,238
9.00	Soil Science	Associate Professor	\$1,619	\$1,619		\$3,238
9.40	Soil Science	Dept Head - Assoc Prof		\$1,619	\$1,619	\$3,238
8.00	Art & Art History	Associate Professor	\$1,619	\$1,619		\$3,238
19.00	Biology	Professor	\$1,619	\$1,619		\$3,238
16.52	Biology	Professor	\$1,619	\$1,619		\$3,238
16.99	Biology	Dept Head - Professor	\$1,619	\$1,619		\$3,238
19.00	Biology	Professor	\$1,619	\$1,619		\$3,238
9.00	Chemistry	Professor	\$1,619	\$1,619		\$3,238

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
17.00	Chemistry	Professor	\$1,619	\$1,619		\$3,238
15.00	Chemistry	Professor	\$1,619	\$1,619		\$3,238
14.00	Computer Science	Associate Professor	\$1,619	\$1,619		\$3,238
10.00	Economics	Associate Professor	\$1,619	\$1,619		\$3,238
8.00	Economics	Assistant Professor	\$1,619	\$1,619		\$3,238
3.00	English	Assistant Professor	\$3,237	\$1,619		\$4,856
4.00	English	Assistant Professor	\$3,237	\$1,619		\$4,856
2.00	Geography and Planning	Assistant Professor	\$1,619	\$1,619		\$3,238
19.00	Geography and Planning	Professor	\$1,619	\$1,619		\$3,238
19.00	Geological Sciences	Professor	\$3,237	\$1,619		\$4,856
19.00	Geological Sciences	Professor	\$1,619	\$1,619		\$3,238
19.00	Geological Sciences	Professor	\$1,619	\$1,619		\$3,238
18.00	History	Professor		\$1,619	\$1,619	\$3,238
14.00	History	Associate Professor	\$3,237	\$1,619		\$4,856
6.00	Mathematics & Statistics	Associate Professor	\$1,619	\$1,619		\$3,238
17.00	Indigenous Studies	Associate Professor		\$1,619	\$3,237	\$4,856
3.00	Physics & Engineering Physics	Assistant Professor	\$1,619	\$1,619		\$3,238
17.00	Physics & Engineering Physics	Professor		\$1,619	\$1,619	\$3,238
18.76	Political Studies	Professor	\$1,619		\$3,237	\$4,856
4.00	Political Studies	Assistant Professor	\$1,619	\$1,619		\$3,238
14.00	Political Studies	Professor	\$3,237	\$1,619		\$4,856
18.00	Linguistics	Professor	\$1,619	\$1,619		\$3,238
19.00	Sociology	Professor	\$1,619	\$1,619		\$3,238
19.00	Sociology	Professor	\$1,619	\$1,619		\$3,238
4.50	Accounting	Lecturer	\$1,619	\$1,619		\$3,238
13.00	Finance & Management Science	Associate Professor	\$1,619	\$3,237		\$4,856
14.00	Finance & Management Science	Associate Professor	\$1,619	\$3,237		\$4,856
10.25	Human Resources & OrgBehaviour	Assistant Professor	\$1,619	\$1,619		\$3,238
12.67	Human Resources & OrgBehaviour	Dept Head - Assoc Prof	\$1,619	\$3,237		\$4,856
14.00	Management & Marketing	Dept Head - Assoc Prof		\$3,237	\$1,619	\$4,856
18.00	Management & Marketing	Associate Professor	\$1,619	\$1,619		\$3,238
6.00	Management & Marketing	Lecturer	\$1,619	\$1,619		\$3,238
11.50	Curriculum Studies	Professor	\$1,619	\$1,619		\$3,238
13.00	Curriculum Studies	Professor	\$3,237	\$1,619		\$4,856
6.00	Curriculum Studies	Assistant Professor	\$1,619	\$1,619		\$3,238
3.00	Educational Administration	Assistant Professor	\$1,619	\$1,619		\$3,238
15.00	Educational Foundations	Professor		\$1,619	\$1,619	\$3,238
14.17	Educational Foundations	Professor	\$1,619	\$1,619		\$3,238
9.00	Educ'l Psych & Special Educ'n	Associate Professor		\$1,619	\$1,619	\$3,238
9.00	Elec & Comp Engineering	Associate Professor	\$1,619		\$1,619	\$3,238
8.75	Mechanical Engineering	Assistant Professor	\$1,619	\$1,619		\$3,238
17.66	Mechanical Engineering	Professor	\$1,619		\$1,619	\$3,238
19.00	Mechanical Engineering	Professor	\$1,619	\$3,237		\$4,856
19.00	College of Kinesiology	Professor		\$3,237	\$1,619	\$4,856
14.84	College of Kinesiology	Professor		\$1,619	\$1,619	\$3,238
16.00	College of Law	Professor		\$1,619	\$1,619	\$3,238
15.00	College of Law	Professor		\$3,237	\$1,619	\$4,856
18.16	College of Law	Professor		\$3,237	\$3,237	\$6,474
11.00	Community Hlth & Epidemiology	Associate Professor	\$1,619	\$3,237		\$4,856

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Community Hlth & Epidemiology	Professor	\$1,619	\$1,619		\$3,238
4.00	Community Hlth & Epidemiology	Assistant Professor	\$1,619	\$1,619		\$3,238
8.00	Family Medicine (Saskatoon)	Assistant Professor	\$1,619	\$1,619		\$3,238
19.00	Medicine (Department)	Professor	\$1,619	\$1,619		\$3,238
11.00	Medicine (Department)	Professor	\$1,619	\$1,619		\$3,238
19.00	Medicine (Department)	Professor	\$1,619	\$1,619		\$3,238
3.00	School of Rehabilitation Sci	Assistant Professor	\$1,619	\$4,856		\$6,475
12.00	School of Rehabilitation Sci	Associate Professor	\$1,619	\$1,619		\$3,238
19.00	College of Pharmacy & Nutrition	Professor		\$3,237	\$1,619	\$4,856
11.00	College of Pharmacy & Nutrition	Associate Professor		\$3,237	\$1,619	\$4,856
5.14	College of Pharmacy & Nutrition	Assistant Professor		\$1,619	\$1,619	\$3,238
5.67	Vet Microbiology	Assistant Professor	\$1,619		\$1,619	\$3,238
19.00	Vet Pathology	Professor	\$1,619	\$3,237		\$4,856
19.00	Vet Pathology	Professor	\$1,619	\$1,619		\$3,238
19.00	Large Animal Clinical Sciences	Professor	\$1,619	\$1,619		\$3,238
19.00	Large Animal Clinical Sciences	Professor	\$1,619	\$1,619		\$3,238
19.00	Veterinary Biomedical Sciences	Professor	\$1,619	\$3,237		\$4,856
9.33	Veterinary Biomedical Sciences	Professor		\$1,619	\$1,619	\$3,238
4.00	Veterinary Biomedical Sciences	Assistant Professor	\$1,619		\$1,619	\$3,238
6.00	School of Public Health	Associate Professor		\$4,856	\$1,619	\$6,475
19.00	School of Enviro&Sustainability	Professor		\$1,619	\$1,619	\$3,238
7.90	Graham School of Prof'l Develop	Lecturer	\$1,619		\$1,619	\$3,238
19.00	Biochem, Microbiology, Immunology	Professor	\$1,619	\$1,619		\$3,238
19.00	Biochem, Microbiology, Immunology	Professor	\$1,619	\$1,619		\$3,238
14.00	Biochem, Microbiology, Immunology	Professor	\$1,619	\$1,619		\$3,238
19.00	Biochem, Microbiology, Immunology	Professor	\$1,619	\$3,237		\$4,856
4.00	Anatomy, Physiology, Pharmacology	Assistant Professor	\$1,619	\$1,619		\$3,238
		Assistant: 17	Avg: \$1,758	Avg: \$1,974	Avg: \$1,821	Avg: \$3,734
		Associate: 20	Mdn: \$1,619	Mdn: \$1,619	Mdn: \$1,619	Mdn: \$3,238
		Full: 48				
		Instructor: 0				
		Lecturer: 3				

employees awarded special increases at 1 level only

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Agricultural&ResourceEconomics	Dept Head - Professor	\$1,619			\$1,619
19.00	Agricultural&ResourceEconomics	Professor		\$1,619		\$1,619
4.00	Agricultural&ResourceEconomics	Assistant Professor	\$1,619			\$1,619
5.00	Agricultural&ResourceEconomics	Assistant Professor	\$1,619			\$1,619
8.00	Agricultural&ResourceEconomics	Associate Professor		\$1,619		\$1,619
11.42	Animal & Poultry Science	Associate Professor		\$1,619		\$1,619
19.00	Animal & Poultry Science	Professor		\$1,619		\$1,619
4.50	Food & Bioproduct Sciences	Assistant Professor	\$1,619			\$1,619
8.67	Food & Bioproduct Sciences	Associate Professor		\$1,619		\$1,619
19.00	Food & Bioproduct Sciences	Dept Head - Professor	\$1,619			\$1,619
14.00	Food & Bioproduct Sciences	Associate Professor	\$1,619			\$1,619

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
18.99	Plant Sciences	Professor	\$1,619			\$1,619
19.00	Plant Sciences	Professor	\$1,619			\$1,619
5.42	Plant Sciences	Assistant Professor	\$1,619			\$1,619
6.00	Plant Sciences	Assistant Professor		\$1,619		\$1,619
19.00	Plant Sciences	Professor	\$1,619			\$1,619
11.00	Plant Sciences	Associate Professor	\$1,619			\$1,619
19.00	Crop Development Centre	Professor		\$1,619		\$1,619
18.24	Soil Science	Professor		\$1,619		\$1,619
3.00	Archaeology & Anthropology	Assistant Professor		\$1,619		\$1,619
8.00	Archaeology & Anthropology	Assistant Professor	\$1,619			\$1,619
4.00	Art & Art History	Assistant Professor	\$1,619			\$1,619
6.00	Art & Art History	Associate Professor	\$1,619			\$1,619
2.00	Art & Art History	Assistant Professor		\$1,619		\$1,619
8.00	Biology	Assistant Professor	\$1,619			\$1,619
19.00	Biology	Professor	\$1,619			\$1,619
8.00	Biology	Associate Professor		\$1,619		\$1,619
12.00	Biology	Professor		\$1,619		\$1,619
15.68	Chemistry	Professor	\$1,619			\$1,619
8.00	Chemistry	Associate Professor	\$1,619			\$1,619
18.99	Chemistry	Dept Head - Professor	\$1,619			\$1,619
7.50	Chemistry	Assistant Professor		\$1,619		\$1,619
6.00	Chemistry	Assistant Professor		\$1,619		\$1,619
19.00	Computer Science	Professor	\$1,619			\$1,619
19.00	Computer Science	Professor	\$1,619			\$1,619
17.00	Computer Science	Professor	\$1,619			\$1,619
3.00	Computer Science	Assistant Professor	\$1,619			\$1,619
1.25	Computer Science	Assistant Professor		\$1,619		\$1,619
13.00	Computer Science	Dept Head - Professor		\$1,619		\$1,619
11.00	Computer Science	Associate Professor	\$1,619			\$1,619
9.00	Drama	Associate Professor	\$1,619			\$1,619
19.00	Economics	Professor	\$1,619			\$1,619
12.00	English	Associate Professor	\$1,619			\$1,619
19.00	English	Professor		\$1,619		\$1,619
16.00	English	Professor	\$1,619			\$1,619
19.00	English	Dept Head - Professor	\$1,619			\$1,619
19.00	English	Dept Head - Professor		\$1,619		\$1,619
15.00	English	Professor	\$1,619			\$1,619
19.00	Geography and Planning	Professor		\$1,619		\$1,619
16.00	Geography and Planning	Professor	\$1,619			\$1,619
19.00	Geological Sciences	Professor	\$1,619			\$1,619
19.00	Geological Sciences	Professor		\$1,619		\$1,619
19.00	Geological Sciences	Professor		\$1,619		\$1,619
12.00	History	Associate Professor	\$1,619			\$1,619
12.00	History	Associate Professor		\$1,619		\$1,619
10.00	History	Associate Professor		\$1,619		\$1,619
3.00	History	Lecturer	\$1,619			\$1,619
1.00	History	Assistant Professor		\$1,619		\$1,619
3.00	LangLiterature&CulturalStudies	Assistant Professor	\$1,619			\$1,619
19.00	LangLiterature&CulturalStudies	Professor	\$1,619			\$1,619

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
3.50	Mathematics & Statistics	Assistant Professor-AcdPrgAppt		\$1,619		\$1,619
4.00	Mathematics & Statistics	Assistant Professor		\$1,619		\$1,619
10.00	Mathematics & Statistics	Associate Professor	\$1,619			\$1,619
14.03	Mathematics & Statistics	Professor	\$1,619			\$1,619
13.00	Mathematics & Statistics	Professor	\$1,619			\$1,619
13.00	Mathematics & Statistics	Professor	\$1,619			\$1,619
14.86	Mathematics & Statistics	Dept Head - Professor		\$1,619		\$1,619
8.00	Mathematics & Statistics	Assistant Professor		\$1,619		\$1,619
3.00	Mathematics & Statistics	Assistant Professor	\$1,619			\$1,619
4.00	Music	Assistant Professor		\$1,619		\$1,619
14.00	Music	Associate Professor		\$1,619		\$1,619
11.00	Music	Associate Professor		\$1,619		\$1,619
12.00	Indigenous Studies	Associate Professor		\$1,619		\$1,619
11.42	Indigenous Studies	Associate Professor	\$1,619			\$1,619
19.00	Philosophy	Professor	\$1,619			\$1,619
5.00	Philosophy	Assistant Professor		\$1,619		\$1,619
5.00	Philosophy	Assistant Professor	\$1,619			\$1,619
12.00	Physics & Engineering Physics	Professor		\$1,619		\$1,619
9.33	Physics & Engineering Physics	Associate Professor		\$1,619		\$1,619
19.00	Physics & Engineering Physics	Professor	\$1,619			\$1,619
19.00	Physics & Engineering Physics	Dept Head - Professor		\$1,619		\$1,619
19.00	Physics & Engineering Physics	Professor	\$1,619			\$1,619
6.00	Physics & Engineering Physics	Assistant Professor	\$1,619			\$1,619
4.00	Physics & Engineering Physics	Assistant Professor		\$1,619		\$1,619
19.00	Physics & Engineering Physics	Professor	\$1,619			\$1,619
8.67	Physics & Engineering Physics	Associate Professor	\$1,619			\$1,619
19.00	Psychology	Professor	\$1,619			\$1,619
12.00	Psychology	Associate Professor		\$1,619		\$1,619
14.00	Psychology	Associate Professor	\$1,619			\$1,619
4.00	Psychology	Assistant Professor		\$1,619		\$1,619
5.33	Psychology	Assistant Professor	\$1,619			\$1,619
17.50	Psychology	Professor		\$1,619		\$1,619
12.00	Psychology	Professor	\$1,619			\$1,619
15.79	Psychology	Professor	\$1,619			\$1,619
8.00	Psychology	Associate Professor	\$1,619			\$1,619
2.00	Linguistics	Assistant Professor		\$1,619		\$1,619
12.00	Sociology	Dept Head - Assoc Prof	\$1,619			\$1,619
11.00	Sociology	Associate Professor	\$1,619			\$1,619
6.00	Sociology	Assistant Professor	\$1,619			\$1,619
11.50	Sociology	Associate Professor		\$1,619		\$1,619
12.00	Accounting	Associate Professor-AcdPrgAppt	\$1,619			\$1,619
13.59	Accounting	Assistant Professor	\$1,619			\$1,619
18.00	Accounting	Associate Professor	\$1,619			\$1,619
9.00	Finance & Management Science	Lecturer	\$1,619			\$1,619
19.00	Finance & Management Science	Professor	\$1,619			\$1,619
16.00	Finance & Management Science	Dept Head - Professor		\$1,619		\$1,619
9.00	Human Resources & OrgBehaviour	Assistant Professor	\$1,619			\$1,619
10.00	Management & Marketing	Dept Head - Assoc Prof	\$1,619			\$1,619
19.00	Management & Marketing	Professor	\$1,619			\$1,619

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
12.00	College of Dentistry	Assistant Professor		\$6,474		\$6,474
9.00	College of Dentistry	Assistant Professor		\$1,619		\$1,619
6.00	College of Dentistry	Instructor		\$3,237		\$3,237
13.00	College of Dentistry	Assistant Professor		\$4,856		\$4,856
5.00	College of Dentistry	Instructor		\$3,237		\$3,237
8.00	College of Dentistry	Assistant Professor		\$1,619		\$1,619
9.00	College of Dentistry	Assistant Professor		\$1,619		\$1,619
2.00	Curriculum Studies	Assistant Professor		\$1,619		\$1,619
12.00	Curriculum Studies	Dept Head - Professor	\$1,619			\$1,619
14.00	Educational Administration	Associate Professor	\$1,619			\$1,619
8.44	Educational Foundations	Assistant Professor	\$1,619			\$1,619
5.00	Educ'l Psych & Special Educ'n	Assistant Professor	\$1,619			\$1,619
5.00	Chem & Bio Engineering	Assistant Professor	\$1,619			\$1,619
19.00	Chem & Bio Engineering	Professor		\$1,619		\$1,619
19.00	Chem & Bio Engineering	Dept Head - Professor	\$1,619			\$1,619
16.00	Chem & Bio Engineering	Professor		\$1,619		\$1,619
19.00	Chem & Bio Engineering	Professor	\$1,619			\$1,619
17.50	Chem & Bio Engineering	Professor	\$1,619			\$1,619
10.00	Civil & Geological Engineering	Associate Professor	\$1,619			\$1,619
19.00	Civil & Geological Engineering	Professor	\$1,619			\$1,619
15.00	Civil & Geological Engineering	Professor		\$1,619		\$1,619
19.00	Civil & Geological Engineering	Professor	\$1,619			\$1,619
14.00	Civil & Geological Engineering	Associate Professor	\$1,619			\$1,619
8.00	Civil & Geological Engineering	Associate Professor	\$1,619			\$1,619
4.00	Civil & Geological Engineering	Assistant Professor	\$1,619			\$1,619
8.00	Civil & Geological Engineering	Assistant Professor-AcdPrgAppt	\$1,619			\$1,619
19.00	Elec & Comp Engineering	Professor		\$1,619		\$1,619
8.00	Elec & Comp Engineering	Assistant Professor-AcdPrgAppt		\$1,619		\$1,619
19.00	Elec & Comp Engineering	Professor	\$1,619			\$1,619
18.00	Elec & Comp Engineering	Professor		\$1,619		\$1,619
19.00	Elec & Comp Engineering	Professor		\$1,619		\$1,619
19.00	Elec & Comp Engineering	Professor		\$1,619		\$1,619
19.00	Elec & Comp Engineering	Professor	\$1,619			\$1,619
3.00	Elec & Comp Engineering	Assistant Professor	\$1,619			\$1,619
19.00	Elec & Comp Engineering	Professor	\$1,619			\$1,619
13.00	Elec & Comp Engineering	Professor	\$1,619			\$1,619
19.00	Mechanical Engineering	Professor	\$1,619			\$1,619
19.00	Mechanical Engineering	Dept Head - Professor		\$1,619		\$1,619
19.00	Mechanical Engineering	Professor	\$1,619			\$1,619
8.00	Mechanical Engineering	Assistant Professor		\$1,619		\$1,619
14.00	Mechanical Engineering	Associate Professor		\$1,619		\$1,619
14.00	Mechanical Engineering	Professor		\$1,619		\$1,619
14.00	Mechanical Engineering	Professor		\$1,619		\$1,619
14.00	Mechanical Engineering	Associate Professor	\$1,619			\$1,619
19.00	Mechanical Engineering	Professor		\$1,619		\$1,619
4.00	College of Kinesiology	Lecturer		\$1,619		\$1,619
6.00	College of Kinesiology	Assistant Professor		\$1,619		\$1,619
14.00	College of Kinesiology	Associate Professor		\$1,619		\$1,619
7.50	College of Kinesiology	Associate Professor		\$1,619		\$1,619

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	College of Law	Professor		\$1,619		\$1,619
19.00	College of Law	Professor		\$1,619		\$1,619
8.00	College of Law	Assistant Professor		\$1,619		\$1,619
6.00	College of Law	Assistant Professor		\$3,237		\$3,237
18.08	College of Law	Professor		\$1,619		\$1,619
11.00	Library	Associate Librarian		\$1,619		\$1,619
7.96	Library	Associate Librarian		\$1,619		\$1,619
6.00	Library	Associate Librarian		\$1,619		\$1,619
13.00	Library	Associate Librarian		\$3,237		\$3,237
6.31	Library	Associate Librarian		\$3,237		\$3,237
6.00	Library	Assistant Librarian		\$1,619		\$1,619
3.75	Library	Assistant Librarian		\$1,619		\$1,619
2.00	Library	Associate Librarian		\$3,237		\$3,237
2.00	Library	Assistant Librarian		\$3,237		\$3,237
8.78	Library	Associate Librarian		\$1,619		\$1,619
14.05	Library	Librarian		\$1,619		\$1,619
12.98	Library	Librarian		\$1,619		\$1,619
3.00	Community Hlth & Epidemiology	Assistant Professor		\$1,619		\$1,619
16.05	Family Medicine (Saskatoon)	Professor		\$1,619		\$1,619
8.00	Medical Imaging	Clinician Asst Professor	\$1,619			\$1,619
3.42	Medical Imaging	Assistant Professor	\$1,619			\$1,619
13.00	Medicine (Department)	Clinician Professor	\$1,619			\$1,619
19.00	Medicine (Department)	Clinician Professor	\$1,619			\$1,619
19.00	Pathology	Clinician Professor	\$1,619			\$1,619
19.00	Pathology	Professor	\$1,619			\$1,619
19.00	Pathology	Professor	\$1,619			\$1,619
19.00	Pathology	Clinician Professor		\$1,619		\$1,619
19.00	Pediatrics	Clinician Professor	\$1,619			\$1,619
9.00	School of Rehabilitation Sci	Associate Professor		\$1,619		\$1,619
7.00	School of Rehabilitation Sci	Associate Professor	\$1,619			\$1,619
18.17	Surgery	Clinician Professor		\$1,619		\$1,619
12.00	Surgery	Clinician Professor	\$1,619			\$1,619
14.00	Surgery	Clinician Assoc Professor		\$1,619		\$1,619
10.00	Surgery	Professor	\$1,619			\$1,619
8.00	College of Nursing	Assistant Professor		\$1,619		\$1,619
8.00	College of Nursing	Assistant Professor		\$6,474		\$6,474
14.44	College of Nursing	Professor		\$4,856		\$4,856
8.00	College of Nursing	Assistant Professor		\$3,237		\$3,237
14.00	College of Nursing	Associate Professor		\$4,856		\$4,856
8.00	College of Nursing	Assistant Professor-AcdPrgAppt		\$1,619		\$1,619
14.00	College of Nursing	Asst Dean - Assoc Prof		\$1,619		\$1,619
6.50	College of Nursing	Assistant Professor		\$4,856		\$4,856
4.00	College of Nursing	Assistant Professor		\$3,237		\$3,237
12.00	College of Nursing	Instructor		\$3,237		\$3,237
8.00	College of Nursing	Assistant Professor		\$3,237		\$3,237
19.00	College of Nursing	Professor		\$6,474		\$6,474
7.00	College of Nursing	Lecturer		\$1,619		\$1,619
16.00	College of Nursing	Professor		\$1,619		\$1,619
11.00	College of Nursing	Associate Professor		\$6,474		\$6,474

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
10.00	College of Nursing	Associate Professor			\$6,474	\$6,474
12.00	College of Nursing	Associate Professor		\$4,856		\$4,856
9.90	College of Pharmacy & Nutrition	Lecturer		\$1,619		\$1,619
12.50	College of Pharmacy & Nutrition	Professor		\$1,619		\$1,619
18.00	College of Pharmacy & Nutrition	Professor		\$3,237		\$3,237
5.00	College of Pharmacy & Nutrition	Assistant Professor		\$1,619		\$1,619
9.42	College of Pharmacy & Nutrition	Associate Professor		\$1,619		\$1,619
14.00	College of Pharmacy & Nutrition	Associate Professor		\$1,619		\$1,619
13.58	College of Pharmacy & Nutrition	Professor		\$3,237		\$3,237
16.00	College of Pharmacy & Nutrition	Professor		\$1,619		\$1,619
19.00	College of Pharmacy & Nutrition	Professor		\$1,619		\$1,619
19.00	Toxicology Centre / Veterinary Biomedical Sciences (DRC*2)	Director - Prof / Professor	\$3,238			\$3,238
5.00	Vet Microbiology	Assistant Professor	\$1,619			\$1,619
14.00	Vet Microbiology	Dept Head - Professor		\$1,619		\$1,619
5.00	Vet Microbiology	Assistant Professor			\$1,619	\$1,619
10.00	Vet Pathology	Associate Professor	\$1,619			\$1,619
19.00	Vet Pathology	Professor	\$1,619			\$1,619
8.00	Small Animal Clinical Sciences	Assistant Professor	\$1,619			\$1,619
7.00	Small Animal Clinical Sciences	Assistant Professor	\$3,237			\$3,237
14.00	Small Animal Clinical Sciences	Associate Professor		\$1,619		\$1,619
6.00	Small Animal Clinical Sciences	Assistant Professor	\$3,237			\$3,237
19.00	Small Animal Clinical Sciences	Professor	\$1,619			\$1,619
19.00	Small Animal Clinical Sciences	Dept Head - Professor	\$1,619			\$1,619
19.00	Large Animal Clinical Sciences	Professor		\$1,619		\$1,619
19.00	Large Animal Clinical Sciences	Professor	\$1,619			\$1,619
19.00	Large Animal Clinical Sciences	Professor	\$1,619			\$1,619
19.00	Veterinary Biomedical Sciences	Professor	\$1,619			\$1,619
16.00	Veterinary Biomedical Sciences	Dept Head - Professor		\$1,619		\$1,619
4.75	School of Public Health	Assistant Professor		\$1,619		\$1,619
10.00	School of Public Health	Associate Professor		\$1,619		\$1,619
19.00	School of Public Health	Professor		\$3,237		\$3,237
3.17	School of Public Policy	Lecturer		\$3,237		\$3,237
19.00	School of Public Policy	Professor			\$1,619	\$1,619
19.00	School of Public Policy	Professor			\$1,619	\$1,619
3.08	School of Public Policy	Lecturer		\$3,237		\$3,237
9.67	School of Enviro&Sustainabilty	Associate Professor		\$3,237		\$3,237
5.17	School of Enviro&Sustainabilty	Assistant Professor		\$1,619		\$1,619
17.33	School of Enviro&Sustainabilty	Professor		\$1,619		\$1,619
11.33	School of Enviro&Sustainabilty	Associate Professor		\$1,619		\$1,619
14.00	School of Enviro&Sustainabilty	Associate Professor		\$1,619		\$1,619
19.00	School of Enviro&Sustainabilty	Professor		\$1,619		\$1,619
6.67	School of Enviro&Sustainabilty	Associate Professor		\$1,619		\$1,619
19.00	School of Enviro&Sustainabilty	Asst Dean - Professor		\$3,237		\$3,237
3.50	Global Inst for Water Security	Assistant Professor	\$1,619			\$1,619
11.00	Graham School of Prof'l Develop	Associate Professor	\$1,619			\$1,619
8.00	Biochem, Microbiology, Immunolgy	Assistant Professor-AcdPrgAppt		\$3,237		\$3,237
13.00	Biochem, Microbiology, Immunolgy	Professor	\$1,619			\$1,619
11.25	Biochem, Microbiology, Immunolgy	Associate Professor	\$1,619			\$1,619

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Biochem, Microbiology, Immunology	Professor	\$1,619			\$1,619
4.00	Anatomy, Physiology, Pharmacology	Assistant Professor-AcdPrgAppt	\$1,619			\$1,619
8.00	Anatomy, Physiology, Pharmacology	Assistant Professor	\$1,619			\$1,619
12.50	Anatomy, Physiology, Pharmacology	Professor	\$3,237			\$3,237
2.00	Anatomy, Physiology, Pharmacology	Assistant Professor	\$1,619			\$1,619
14.00	Anatomy, Physiology, Pharmacology	Associate Professor	\$1,619			\$1,619
14.00	Anatomy, Physiology, Pharmacology	Associate Professor	\$1,619			\$1,619
		Assistant: 74	Avg: \$1,672	Avg: \$2,110	Avg: \$2833	Avg: \$1,915
		Associate: 66	Mdn: \$1,619	Mdn: \$1,619	Mdn: \$1,619	Mdn: \$1,619
		Full: 112				
		Instructor: 3				
		Lecturer: 7				

Special Increases Effective 1 July 2021

Total CDI's awarded	303 ¹
Number of awards	519
0.5-CDI awards	445
1.0-CDI awards	62
1.5-CDI awards	11
2.0-CDI awards	1
Number of faculty	1006
Professor	416
Assoc Professor	258
Asst Professor	211
Librarian	8
Assoc Librarian	12
Asst Librarian	6
Asst Dean (rank?)	2
Lecturer	50
Instructor	38
Special Lecturer	5
gender (M)	592
gender (F)	407
gender (O,U,W)	7
M/F	1.45
Individuals awarded	362
awarded at 1 level	246
awarded at 2 levels	91
awarded at 3 levels	25
Value of all awards	\$968,550
(M)	\$526,350
(F)	\$440,550
(O,U,W)	\$1,650
M/F	1.20

Gender equity summary:

- approximately 1.45 men for every woman employee
- in aggregate, men received about 1.20 times the total award dollars that women received

¹ This number unusually includes ten out-of-scope individuals who must have been out of scope for part of the academic year and appear to have received merit from the employee pool both as in-scope and out-of-scope faculty. See Appendix.

- on average, men were awarded about 82% as much per capita as women (roughly \$889 per man vs \$1,082 per woman)

employees awarded special increases at all 3 levels

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
12.00	Animal & Poultry Science	Professor	\$1,650	\$1,650	\$1,650	\$4,950
6.42	Plant Sciences	Assistant Professor	\$1,650	\$1,650	\$1,650	\$4,950
18.56	Crop Development Centre	Professor	\$1,650	\$1,650	\$3,300	\$6,600
10.00	Soil Science	Associate Professor	\$3,300	\$1,650	\$1,650	\$6,600
16.68	Archaeology & Anthropology	Professor	\$1,650	\$1,650	\$1,650	\$4,950
4.00	Archaeology & Anthropology	Assistant Professor	\$1,650	\$1,650	\$1,650	\$4,950
13.00	Biology	Professor	\$1,650	\$3,300	\$1,650	\$6,600
7.00	Chemistry	Assistant Professor	\$1,650	\$1,650	\$1,650	\$4,950
18.08	Computer Science	Professor	\$1,650	\$1,650	\$1,650	\$4,950
19.00	Computer Science	Professor	\$1,650	\$1,650	\$1,650	\$4,950
5.00	English	Assistant Professor	\$3,300	\$1,650	\$1,650	\$6,600
19.00	English	Professor	\$3,300	\$1,650	\$1,650	\$6,600
10.50	History	Associate Professor	\$3,300	\$1,650	\$1,650	\$6,600
6.00	Music	Associate Professor	\$1,650	\$1,650	\$1,650	\$4,950
6.00	Indigenous Studies	Assistant Professor	\$1,650	\$1,650	\$1,650	\$4,950
19.00	Physics & Engineering Physics	Professor	\$1,650	\$3,300	\$1,650	\$6,600
12.50	Sociology	Associate Professor	\$1,650	\$1,650	\$1,650	\$4,950
18.00	Management & Marketing	Associate Professor	\$1,650	\$3,300	\$1,650	\$6,600
19.00	Vet Pathology	Professor	\$1,650	\$3,300	\$1,650	\$6,600
8.00	Small Animal Clinical Sciences	Assistant Professor	\$1,650	\$3,300	\$1,650	\$6,600
19.00	Small Animal Clinical Sciences	Assistant Professor	\$1,650	\$1,650	\$1,650	\$4,950
14.00	Large Animal Clinical Sciences	Associate Professor	\$1,650	\$1,650	\$1,650	\$4,950
10.00	Veterinary Biomedical Sciences	Assistant Professor	\$1,650	\$3,300	\$1,650	\$6,600
3.33	Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt	\$1,650	\$1,650	\$1,650	\$4,950
14.00	Biochem, Microbiology, Immunolgy	Professor	\$1,650	\$3,300	\$1,650	\$6,600
		Assistant: 9	Avg: \$1,914	Avg: \$2,112	Avg: \$1,716	Avg: \$5,742
		Associate: 6	Mdn: \$1,650	Mdn: \$1,650	Mdn: \$1,650	Mdn: \$4,950
		Full: 10				
		Instructor: 0				
		Lecturer: 0				

employees awarded special increases at 2 levels

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
12.00	College of Arts&Science-DnOffc / Geography and Planning (DRC *2)	Vice Dean - Assoc Professor / Associate Professor	\$3,300	\$3,300		\$6,600
19.00	College of Arts&Science-DnOffc / Geography and Planning (DRC *2)	Vice Dean - Professor / Professor	\$3,300	\$3,300		\$6,600
13.00	Vice-Provost TLSE / Curriculum Studies (DRC *2)	Vice Provost / Dept Head - Professor	\$3,300	\$3,300		\$6,600
14.00	College of Law (CRC *2)	Associate Dean - Assoc Prof / Associate Professor		\$9,900	\$3,300	\$13,200

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
17.00	College of Vet Medicine-DnOffc / Veterinary Biomedical Sciences (DRC *2)	Associate Dean - Professor / Dept Head - Professor	\$3,300	\$3,300		\$6,600
19.00	Agricultural&ResourceEconomics	Professor	\$1,650	\$1,650		\$3,300
19.00	Agricultural&ResourceEconomics	Professor	\$1,650	\$1,650		\$3,300
16.25	Animal & Poultry Science	Professor	\$1,650	\$1,650		\$3,300
12.00	Animal & Poultry Science	Associate Professor	\$1,650	\$1,650		\$3,300
19.00	Crop Development Centre	Professor	\$1,650	\$1,650		\$3,300
19.00	Soil Science	Professor	\$1,650	\$1,650		\$3,300
7.00	Soil Science	Associate Professor	\$1,650	\$1,650		\$3,300
19.00	Biology	Professor	\$1,650	\$1,650		\$3,300
13.00	Biology	Professor	\$1,650	\$1,650		\$3,300
19.00	Chemistry	Dept Head - Professor	\$1,650	\$1,650		\$3,300
19.00	Chemistry	Professor	\$1,650	\$1,650		\$3,300
8.00	Chemistry	Assistant Professor	\$1,650	\$1,650		\$3,300
16.00	Chemistry	Professor	\$1,650	\$1,650		\$3,300
18.00	Computer Science	Professor	\$1,650	\$1,650		\$3,300
12.00	Computer Science	Associate Professor	\$1,650	\$1,650		\$3,300
1.50	Drama	Assistant Professor	\$1,650	\$1,650		\$3,300
19.00	Economics	Professor	\$1,650	\$1,650		\$3,300
4.00	English	Assistant Professor	\$3,300	\$1,650		\$4,950
19.00	English	Dept Head - Professor	\$1,650	\$1,650		\$3,300
19.00	Geography and Planning	Professor	\$1,650	\$1,650		\$3,300
19.00	Geography and Planning	Professor	\$1,650	\$1,650		\$3,300
18.00	Geological Sciences	Professor		\$1,650	\$1,650	\$3,300
19.00	Geological Sciences	Professor		\$1,650	\$1,650	\$3,300
5.00	History	Assistant Professor	\$1,650	\$3,300		\$4,950
19.00	History	Professor		\$1,650	\$1,650	\$3,300
6.00	History	Associate Professor	\$1,650	\$1,650		\$3,300
3.00	History	Assistant Professor	\$1,650	\$1,650		\$3,300
7.00	Mathematics & Statistics	Associate Professor	\$3,300	\$1,650		\$4,950
9.00	Music	Associate Professor	\$1,650	\$1,650		\$3,300
19.00	Music	Dept Head - Professor	\$1,650		\$1,650	\$3,300
13.00	Physics & Engineering Physics	Professor	\$1,650	\$1,650		\$3,300
19.00	Physics & Engineering Physics	Dept Head - Professor	\$1,650	\$1,650		\$3,300
13.00	Psychology	Professor	\$1,650	\$1,650		\$3,300
16.79	Psychology	Professor		\$1,650	\$3,300	\$4,950
6.00	Linguistics	Associate Professor	\$1,650	\$1,650		\$3,300
19.00	Sociology	Professor	\$1,650	\$1,650		\$3,300
19.00	Sociology	Professor	\$1,650	\$1,650		\$3,300
19.00	Accounting	Professor	\$3,300	\$3,300		\$6,600
3.00	Finance & Management Science	Lecturer	\$1,650	\$1,650		\$3,300
14.00	Finance & Management Science	Associate Professor	\$1,650	\$1,650		\$3,300
17.00	Finance & Management Science	Dept Head - Professor	\$1,650	\$1,650		\$3,300
8.00	Human Resources & OrgBehaviour	Assistant Professor	\$1,650	\$1,650		\$3,300
18.00	Management & Marketing	Associate Professor	\$1,650	\$1,650		\$3,300
14.00	Educational Administration	Dept Head - Professor	\$1,650	\$1,650		\$3,300
15.17	Educational Foundations	Professor	\$1,650		\$1,650	\$3,300
19.00	Chem & Bio Engineering	Professor		\$1,650	\$1,650	\$3,300

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Civil & Geological Engineering	Professor	\$1,650	\$1,650		\$3,300
18.66	Mechanical Engineering	Professor	\$1,650		\$1,650	\$3,300
19.00	College of Kinesiology	Professor		\$3,300	\$3,300	\$6,600
8.00	College of Kinesiology	Assistant Professor		\$1,650	\$1,650	\$3,300
7.50	College of Kinesiology	Associate Professor		\$1,650	\$1,650	\$3,300
7.00	College of Kinesiology	Assistant Professor		\$1,650	\$3,300	\$4,950
11.00	College of Law	Associate Professor		\$3,300	\$1,650	\$4,950
15.84	College of Medicine - DnOffice	Asst Dean - Professor	\$1,650	\$3,300		\$4,950
4.00	Community Hlth & Epidemiology	Assistant Professor	\$1,650	\$1,650		\$3,300
19.00	Community Hlth & Epidemiology	Professor	\$3,300	\$3,300		\$6,600
19.00	Community Hlth & Epidemiology	Professor	\$1,650	\$1,650		\$3,300
17.05	Family Medicine (Saskatoon)	Professor	\$1,650	\$1,650		\$3,300
19.00	Medical Imaging	Clinician Professor	\$1,650	\$1,650		\$3,300
19.00	Medicine (Department)	Professor	\$1,650	\$3,300		\$4,950
14.00	Medicine (Department)	Associate Professor	\$3,300	\$3,300		\$6,600
19.00	Pediatrics	Clinician Professor	\$1,650	\$1,650		\$3,300
19.00	School of Rehabilitation Sci	Director - Prof		\$3,300	\$1,650	\$4,950
4.00	School of Rehabilitation Sci	Assistant Professor	\$3,300	\$3,300		\$6,600
4.42	School of Rehabilitation Sci	Assistant Professor	\$1,650	\$1,650		\$3,300
18.00	Vet Microbiology	Dept Head - Professor		\$1,650	\$1,650	\$3,300
15.00	Vet Microbiology	Professor		\$3,300	\$1,650	\$4,950
9.00	Vet Microbiology	Associate Professor	\$1,650	\$3,300		\$4,950
6.00	Vet Microbiology	Assistant Professor	\$1,650	\$1,650		\$3,300
14.00	Vet Pathology	Associate Professor	\$1,650	\$1,650		\$3,300
8.00	Small Animal Clinical Sciences	Assistant Professor	\$1,650	\$1,650		\$3,300
6.00	Large Animal Clinical Sciences	Assistant Professor	\$3,300		\$1,650	\$4,950
19.00	Veterinary Biomedical Sciences	Professor	\$1,650		\$1,650	\$3,300
19.00	Veterinary Biomedical Sciences	Professor	\$1,650	\$1,650		\$3,300
18.00	Veterinary Biomedical Sciences	Professor	\$1,650	\$3,300		\$4,950
11.00	School of Public Health	Associate Professor		\$1,650	\$1,650	\$3,300
19.00	School of Public Policy	Dept Head - Professor		\$1,650	\$1,650	\$3,300
3.00	School of Public Policy	Assistant Professor		\$1,650	\$1,650	\$3,300
4.50	Global Inst for Water Security	Assistant Professor	\$3,300	\$1,650		\$4,950
19.00	Biochem, Microbiology, Immunolgy	Professor	\$1,650	\$3,300		\$4,950
4.17	Biochem, Microbiology, Immunolgy	Assistant Professor	\$1,650	\$1,650		\$3,300
15.00	Biochem, Microbiology, Immunolgy	Professor	\$1,650	\$1,650		\$3,300
10.50	Anatomy, Physiology, Pharmacolgy	Associate Professor- AcadPrgAppt	\$3,300	\$1,650		\$4,950
13.50	Anatomy, Physiology, Pharmacolgy	Professor	\$3,300	\$1,650		\$4,950
5.00	Anatomy, Physiology, Pharmacolgy	Assistant Professor	\$3,300	\$3,300		\$6,600
5.00	Anatomy, Physiology, Pharmacolgy	Assistant Professor		\$3,300	\$1,650	\$4,950
		Assistant: 19	Avg: \$1,989	Avg: \$2,130	Avg: \$1,937	Avg: \$4,098
		Associate: 18	Mdn: \$1,650	Mdn: \$1,650	Mdn: \$1,650	Mdn: \$3,300
		Full: 53				
		Instructor: 0				
		Lecturer: 1				

employees awarded special increases at 1 level only

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
12.00	College of Arts&Science-DnOffc / Music (PRC *2)	Associate Dean - Assoc Prof			\$3,300	\$3,300
8.00	College of Education - DnOffice / Educational Administration (DRC *2)	Associate Dean - Assoc Prof / Associate Professor	\$3,300			\$3,300
15.00	College of Engineering-DnOffice / Mechanical Engineering (CRC *2)	Associate Dean - Professor / Professor		\$3,300		\$3,300
19.00	College of Nursing (CRC *2)	Associate Dean - Professor / Professor		\$9,900		\$9,900
6.00	Office of the Vice-Deans / Indigenous Studies (DRC *2)	Vice Dean / Assistant Professor	\$3,300			\$3,300
9.00	Agricultural&ResourceEconomics	Associate Professor		\$1,650		\$1,650
6.67	Animal & Poultry Science	Assistant Professor	\$1,650			\$1,650
19.00	Animal & Poultry Science	Professor		\$1,650		\$1,650
5.50	Food & Bioproduct Sciences	Assistant Professor		\$1,650		\$1,650
10.00	Food & Bioproduct Sciences	Associate Professor	\$1,650			\$1,650
9.67	Food & Bioproduct Sciences	Associate Professor		\$1,650		\$1,650
19.00	Food & Bioproduct Sciences	Dept Head - Professor		\$1,650		\$1,650
15.00	Food & Bioproduct Sciences	Professor		\$1,650		\$1,650
16.00	Food & Bioproduct Sciences	Professor	\$1,650			\$1,650
5.50	Plant Sciences	Assistant Professor	\$1,650			\$1,650
19.00	Plant Sciences	Professor	\$1,650			\$1,650
11.08	Crop Development Centre	Associate Professor	\$1,650			\$1,650
7.17	Crop Development Centre	Associate Professor	\$1,650			\$1,650
10.40	Soil Science	Associate Professor- AcadPrgAppt	\$1,650			\$1,650
19.00	Archaeology & Anthropology	Dept Head - Professor		\$1,650		\$1,650
12.00	Archaeology & Anthropology	Dept Head - Assoc Prof			\$1,650	\$1,650
5.00	Art & Art History	Assistant Professor	\$1,650			\$1,650
7.00	Art & Art History	Associate Professor		\$1,650		\$1,650
14.00	Art & Art History	Associate Professor	\$1,650			\$1,650
3.00	Art & Art History	Assistant Professor	\$1,650			\$1,650
19.00	Art & Art History	Professor		\$1,650		\$1,650
19.00	Biology	Professor	\$1,650			\$1,650
9.00	Biology	Associate Professor		\$1,650		\$1,650
17.52	Biology	Professor	\$1,650			\$1,650
19.00	Biology	Professor	\$1,650			\$1,650
15.21	Chemistry	Professor	\$1,650			\$1,650
9.00	Chemistry	Associate Professor		\$1,650		\$1,650
4.00	Chemistry	Assistant Professor		\$1,650		\$1,650
19.00	Computer Science	Professor	\$1,650			\$1,650
4.00	Computer Science	Assistant Professor	\$1,650			\$1,650
16.00	Computer Science	Professor	\$1,650			\$1,650
4.00	Computer Science	Assistant Professor		\$1,650		\$1,650
2.25	Computer Science	Assistant Professor	\$1,650			\$1,650
19.00	Computer Science	Professor		\$1,650		\$1,650
14.00	Computer Science	Dept Head - Professor	\$1,650			\$1,650
10.00	Drama	Associate Professor		\$1,650		\$1,650
11.00	Economics	Associate Professor	\$1,650			\$1,650

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Economics	Professor	\$1,650			\$1,650
16.00	English	Professor	\$1,650			\$1,650
3.00	Geography and Planning	Assistant Professor		\$1,650		\$1,650
14.00	Geography and Planning	Associate Professor		\$1,650		\$1,650
10.00	Geography and Planning	Associate Professor		\$1,650		\$1,650
17.00	Geography and Planning	Professor		\$1,650		\$1,650
19.00	Geological Sciences	Professor	\$1,650			\$1,650
19.00	Geological Sciences	Professor	\$1,650			\$1,650
19.00	Geological Sciences	Professor	\$1,650			\$1,650
19.00	Geological Sciences	Professor	\$1,650			\$1,650
4.00	Geological Sciences	Assistant Professor		\$1,650		\$1,650
7.00	History	Associate Professor			\$1,650	\$1,650
13.00	History	Associate Professor		\$1,650		\$1,650
11.00	History	Associate Professor		\$1,650		\$1,650
16.00	History	Professor	\$1,650			\$1,650
4.00	History	Lecturer	\$1,650			\$1,650
2.00	History	Assistant Professor		\$1,650		\$1,650
4.00	LangLiterature&CulturalStudies	Assistant Professor	\$3,300			\$3,300
8.25	LangLiterature&CulturalStudies	Dept Head - Asst Professor	\$1,650			\$1,650
4.50	Mathematics & Statistics	Assistant Professor-AcdPrgAppt		\$1,650		\$1,650
15.03	Mathematics & Statistics	Professor	\$1,650			\$1,650
4.00	Mathematics & Statistics	Lecturer	\$1,650			\$1,650
14.00	Mathematics & Statistics	Professor	\$1,650			\$1,650
4.00	Mathematics & Statistics	Assistant Professor		\$1,650		\$1,650
5.00	Music	Assistant Professor		\$1,650		\$1,650
13.00	Indigenous Studies	Associate Professor	\$1,650			\$1,650
14.00	Philosophy	Associate Professor	\$1,650			\$1,650
6.00	Philosophy	Associate Professor	\$1,650			\$1,650
19.00	Physics & Engineering Physics	Professor	\$1,650			\$1,650
4.00	Physics & Engineering Physics	Assistant Professor		\$1,650		\$1,650
18.00	Physics & Engineering Physics	Professor	\$1,650			\$1,650
19.00	Physics & Engineering Physics	Professor	\$1,650			\$1,650
7.00	Physics & Engineering Physics	Assistant Professor		\$1,650		\$1,650
19.00	Physics & Engineering Physics	Professor	\$1,650			\$1,650
9.67	Physics & Engineering Physics	Associate Professor	\$1,650			\$1,650
19.00	Political Studies	Professor	\$1,650			\$1,650
5.00	Political Studies	Assistant Professor	\$1,650			\$1,650
15.00	Political Studies	Professor		\$1,650		\$1,650
6.00	Political Studies	Associate Professor		\$1,650		\$1,650
19.00	Psychology	Professor		\$1,650		\$1,650
13.00	Psychology	Associate Professor	\$1,650			\$1,650
5.00	Psychology	Assistant Professor	\$1,650			\$1,650
6.33	Psychology	Associate Professor	\$1,650			\$1,650
4.00	Psychology	Assistant Professor	\$1,650			\$1,650
14.00	Psychology	Associate Professor	\$1,650			\$1,650
19.00	Psychology	Professor	\$1,650			\$1,650
3.00	Linguistics	Assistant Professor		\$1,650		\$1,650
19.00	Linguistics	Professor	\$1,650			\$1,650

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
6.00	Sociology	Associate Professor	\$1,650			\$1,650
19.00	Accounting	Assistant Professor	\$1,650			\$1,650
19.00	Accounting	Professor	\$1,650			\$1,650
10.00	Finance & Management Science	Lecturer		\$1,650		\$1,650
14.00	Finance & Management Science	Associate Professor		\$1,650		\$1,650
19.00	Finance & Management Science	Professor	\$1,650			\$1,650
14.00	Finance & Management Science	Associate Professor	\$1,650			\$1,650
14.00	Human Resources & OrgBehaviour	Associate Professor		\$1,650		\$1,650
8.00	Management & Marketing	Assistant Professor-AcdPrgAppt	\$1,650			\$1,650
8.00	Management & Marketing	Lecturer	\$1,650			\$1,650
13.00	College of Dentistry	Assistant Professor		\$3,300		\$3,300
12.00	College of Dentistry	Assistant Professor		\$6,600		\$6,600
7.00	College of Dentistry	Instructor		\$1,650		\$1,650
8.33	College of Dentistry	Assistant Dean		\$3,300		\$3,300
9.00	College of Dentistry	Assistant Professor		\$3,300		\$3,300
13.00	College of Dentistry	Assistant Professor		\$1,650		\$1,650
19.00	College of Dentistry	Professor		\$1,650		\$1,650
8.00	College of Dentistry	Assistant Professor		\$1,650		\$1,650
12.00	Curriculum Studies	Dept Head - Assoc Prof	\$1,650			\$1,650
2.00	Curriculum Studies	Lecturer		\$1,650		\$1,650
12.50	Curriculum Studies	Professor	\$1,650			\$1,650
3.00	Curriculum Studies	Assistant Professor	\$1,650			\$1,650
16.00	Educational Administration	Professor		\$1,650		\$1,650
7.00	Educational Administration	Associate Professor		\$1,650		\$1,650
4.00	Educational Administration	Assistant Professor	\$1,650			\$1,650
8.00	Educational Foundations	Assistant Professor		\$1,650		\$1,650
18.00	Educ'l Psych & Special Educ'n	Dept Head - Professor		\$1,650		\$1,650
14.00	Educ'l Psych & Special Educ'n	Associate Professor	\$1,650			\$1,650
6.00	Educ'l Psych & Special Educ'n	Associate Professor		\$1,650		\$1,650
6.00	Chem & Bio Engineering	Assistant Professor		\$1,650		\$1,650
8.00	Chem & Bio Engineering	Associate Professor		\$1,650		\$1,650
19.00	Chem & Bio Engineering	Dept Head - Professor	\$1,650			\$1,650
19.00	Chem & Bio Engineering	Professor			\$1,650	\$1,650
19.00	Chem & Bio Engineering	Professor	\$1,650			\$1,650
18.00	Chem & Bio Engineering	Professor	\$1,650			\$1,650
18.50	Chem & Bio Engineering	Professor	\$1,650			\$1,650
7.50	Civil & Geological Engineering	Assistant Professor-AcdPrgAppt	\$1,650			\$1,650
11.00	Civil & Geological Engineering	Associate Professor			\$1,650	\$1,650
16.00	Civil & Geological Engineering	Professor		\$1,650		\$1,650
14.00	Civil & Geological Engineering	Associate Professor	\$1,650			\$1,650
9.00	Civil & Geological Engineering	Associate Professor	\$1,650			\$1,650
3.67	Civil & Geological Engineering	Assistant Professor	\$1,650			\$1,650
19.00	Civil & Geological Engineering	Dept Head - Professor	\$1,650			\$1,650
19.00	Elec & Comp Engineering	Professor		\$1,650		\$1,650
8.00	Elec & Comp Engineering	Assistant Professor-AcdPrgAppt		\$1,650		\$1,650
14.00	Elec & Comp Engineering	Associate Professor	\$1,650			\$1,650

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Elec & Comp Engineering	Professor	\$1,650			\$1,650
14.00	Elec & Comp Engineering	Associate Professor		\$1,650		\$1,650
19.00	Elec & Comp Engineering	Professor	\$1,650			\$1,650
19.00	Elec & Comp Engineering	Professor		\$1,650		\$1,650
19.00	Elec & Comp Engineering	Professor	\$1,650			\$1,650
4.00	Elec & Comp Engineering	Assistant Professor		\$1,650		\$1,650
14.00	Elec & Comp Engineering	Associate Professor	\$1,650			\$1,650
14.00	Elec & Comp Engineering	Professor	\$1,650			\$1,650
19.00	Mechanical Engineering	Professor	\$1,650			\$1,650
19.00	Mechanical Engineering	Dept Head - Professor		\$1,650		\$1,650
9.00	Mechanical Engineering	Associate Professor			\$1,650	\$1,650
14.00	Mechanical Engineering	Associate Professor		\$1,650		\$1,650
19.00	Mechanical Engineering	Professor		\$1,650		\$1,650
15.00	Mechanical Engineering	Professor		\$1,650		\$1,650
8.00	Mechanical Engineering	Assistant Professor	\$1,650			\$1,650
14.00	Mechanical Engineering	Associate Professor	\$1,650			\$1,650
19.00	Mechanical Engineering	Professor		\$1,650		\$1,650
8.75	Mechanical Engineering	Assistant Professor	\$1,650			\$1,650
19.00	Mechanical Engineering	Professor		\$1,650		\$1,650
19.00	Mechanical Engineering	Professor	\$1,650			\$1,650
14.00	College of Kinesiology	Associate Professor-AcdPrgAppt		\$1,650		\$1,650
15.84	College of Kinesiology	Professor		\$1,650		\$1,650
14.00	College of Law	Associate Professor		\$1,650		\$1,650
19.00	College of Law	Professor		\$1,650		\$1,650
9.00	College of Law	Associate Professor		\$1,650		\$1,650
19.00	College of Law	Professor		\$3,300		\$3,300
19.00	College of Law	Professor		\$1,650		\$1,650
12.00	Library	Associate Librarian		\$4,950		\$4,950
13.51	Library	Associate Librarian		\$1,650		\$1,650
13.00	Library	Assistant Dean		\$3,300		\$3,300
7.31	Library	Librarian		\$3,300		\$3,300
13.00	Library	Dept Head - Asst Professor		\$1,650		\$1,650
3.00	Library	Associate Librarian		\$4,950		\$4,950
4.00	Library	Assistant Librarian		\$3,300		\$3,300
9.78	Library	Associate Librarian		\$3,300		\$3,300
19.00	Community Hlth & Epidemiology	Dept Head - Professor	\$1,650			\$1,650
15.00	Medical Imaging	Professor	\$1,650			\$1,650
19.00	Medicine (Department)	Clinician Professor		\$1,650		\$1,650
19.00	Medicine (Department)	Professor	\$1,650			\$1,650
19.00	Medicine (Department)	Professor		\$1,650		\$1,650
19.00	Pathology	Professor	\$1,650			\$1,650
19.00	Pathology	Professor	\$1,650			\$1,650
19.00	Pathology	Clinician Professor	\$1,650			\$1,650
5.67	Psychiatry	Assistant Professor		\$1,650		\$1,650
19.00	Psychiatry	Professor	\$1,650			\$1,650
15.00	Surgery	Professor	\$1,650			\$1,650
13.00	Surgery	Clinician Professor		\$1,650		\$1,650
14.00	Surgery	Clinician Assoc Professor	\$1,650			\$1,650

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
11.00	College of Nursing	Associate Professor		\$4,950		\$4,950
8.00	College of Nursing	Assistant Professor		\$1,650		\$1,650
8.71	College of Nursing	Instructor		\$1,650		\$1,650
19.00	College of Nursing	Professor		\$3,300		\$3,300
9.00	College of Nursing	Associate Professor		\$4,950		\$4,950
9.50	College of Nursing	Asst Dean - Assoc Prof		\$1,650		\$1,650
14.00	College of Nursing	Associate Professor		\$4,950		\$4,950
14.00	College of Nursing	Asst Dean - Assoc Prof		\$1,650		\$1,650
11.00	College of Nursing	Associate Professor		\$3,300		\$3,300
17.00	College of Nursing	Professor		\$3,300		\$3,300
5.00	College of Nursing	Assistant Professor		\$4,950		\$4,950
13.00	College of Nursing	Associate Professor		\$4,950		\$4,950
12.00	College of Nursing	Instructor		\$1,650		\$1,650
10.02	College of Nursing	Instructor		\$1,650		\$1,650
5.00	College of Pharmacy & Nutrition	Assistant Professor		\$3,300		\$3,300
12.00	College of Pharmacy & Nutrition	Professor		\$3,300		\$3,300
3.58	College of Pharmacy & Nutrition	Assistant Professor		\$3,300		\$3,300
19.00	College of Pharmacy & Nutrition	Professor		\$1,650		\$1,650
6.14	College of Pharmacy & Nutrition	Assistant Professor		\$1,650		\$1,650
6.00	College of Pharmacy & Nutrition	Assistant Professor		\$1,650		\$1,650
10.42	College of Pharmacy & Nutrition	Associate Professor		\$1,650		\$1,650
19.00	College of Pharmacy & Nutrition	Professor		\$1,650		\$1,650
9.00	College of Pharmacy & Nutrition	Associate Professor		\$1,650		\$1,650
19.00	Toxicology Centre / Veterinary Biomedical Sciences (DRC *2)	Director - Prof / Professor	\$3,300			\$3,300
6.00	Vet Microbiology	Assistant Professor	\$1,650			\$1,650
13.00	Vet Pathology	Assistant Professor	\$1,650			\$1,650
15.00	Small Animal Clinical Sciences	Professor	\$1,650			\$1,650
5.50	Small Animal Clinical Sciences	Assistant Professor		\$1,650		\$1,650
14.00	Small Animal Clinical Sciences	Associate Professor	\$1,650			\$1,650
19.00	Small Animal Clinical Sciences	Professor	\$1,650			\$1,650
19.00	Small Animal Clinical Sciences	Professor	\$1,650			\$1,650
19.00	Small Animal Clinical Sciences	Dept Head - Professor	\$1,650			\$1,650
6.50	Large Animal Clinical Sciences	Assistant Professor	\$1,650			\$1,650
19.00	Large Animal Clinical Sciences	Professor	\$3,300			\$3,300
19.00	Large Animal Clinical Sciences	Professor	\$1,650			\$1,650
10.33	Veterinary Biomedical Sciences	Professor	\$1,650			\$1,650
19.00	Veterinary Biomedical Sciences	Professor			\$1,650	\$1,650
7.00	School of Public Health	Associate Professor		\$1,650		\$1,650
5.75	School of Public Health	Assistant Professor		\$1,650		\$1,650
19.00	School of Public Health	Professor		\$3,300		\$3,300
15.00	School of Public Policy	Professor		\$3,300		\$3,300
10.67	School of Enviro&Sustainabilty	Associate Professor		\$1,650		\$1,650
6.00	School of Enviro&Sustainabilty	Assistant Professor		\$3,300		\$3,300
14.00	School of Enviro&Sustainabilty	Asst Dean - Assoc Prof		\$1,650		\$1,650
18.33	School of Enviro&Sustainabilty	Professor		\$1,650		\$1,650
15.00	School of Enviro&Sustainabilty	Professor		\$1,650		\$1,650
19.00	School of Enviro&Sustainabilty	Professor		\$1,650		\$1,650
7.67	School of Enviro&Sustainabilty	Associate Professor		\$1,650		\$1,650

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	School of Enviro&Sustainabilty	Asst Dean - Professor		\$1,650		\$1,650
7.00	School of Enviro&Sustainabilty	Associate Professor		\$1,650		\$1,650
6.00	School of Enviro&Sustainabilty	Assistant Professor		\$1,650		\$1,650
5.25	Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt			\$1,650	\$1,650
4.67	Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt	\$1,650			\$1,650
13.00	Graham School of Prof'l Develop	Associate Professor-AcdPrgAppt	\$1,650			\$1,650
14.00	Graham School of Prof'l Develop	Associate Professor		\$1,650		\$1,650
7.00	Graham School of Prof'l Develop	Lecturer		\$1,650		\$1,650
5.00	Biochem, Microbiology, Immunolgy	Assistant Professor	\$1,650			\$1,650
4.00	Biochem, Microbiology, Immunolgy	Assistant Professor	\$1,650			\$1,650
19.00	Biochem, Microbiology, Immunolgy	Professor	\$1,650			\$1,650
19.00	Biochem, Microbiology, Immunolgy	Professor	\$1,650			\$1,650
13.33	Anatomy, Physiology, Pharmacolgy	Associate Professor	\$1,650			\$1,650
19.00	Anatomy, Physiology, Pharmacolgy	Professor	\$3,300			\$3,300
		Assistant: 61	Avg: \$1,737	Avg: \$2,182	Avg: \$1,856	Avg: \$1,965
		Associate: 72	Mdn: \$1,650	Mdn: \$1,650	Mdn: \$1,650	Mdn: \$1,650
		Full: 101				
		Instructor: 4				
		Lecturer: 6				
		Assistant Dean: 2				

Special Increases Effective 1 July 2022

Total CDI's awarded	300
Number of awards	500
0.5-CDI awards	412
1.0-CDI awards	76
1.5-CDI awards	12
Number of employees	975
Professor	413
Assoc Professor	256
Asst Professor	195
Librarian	8
Assoc Librarian	12
Asst Librarian	4
Asst Dean (rank?)	3
Lecturer	51
Instructor	28
Special Lecturer	5
gender (M)	582
gender (F)	388
gender (O,U,W)	5
M/F	1.5
Employees awarded	320
awarded at 1 level	175
awarded at 2 levels	110
awarded at 3 levels	35
Value of all awards	\$1,007,912
(M)	\$587,954
(F)	\$419,958
(O,U,W)	\$0
M/F	1.4

Gender equity summary:

- approximately 1.5 men for every woman employee
- in aggregate, men received about 1.4 times the total award dollars that women received
- on average, men were awarded about 93% as much per capita as women (roughly \$1,010 per man vs \$1,082 per woman)

employees awarded special increases at all 3 levels

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
10.00	Agricultural&ResourceEconomics	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
13.00	Animal & Poultry Science	Professor	\$1,680	\$1,680	\$1,680	\$5,040
6.33	Plant Sciences	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
7.42	Plant Sciences	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
17.68	Archaeology & Anthropology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
13.00	Archaeology & Anthropology	Dept Head - Professor	\$1,680	\$1,680	\$1,680	\$5,040
6.00	Art & Art History	Assistant Professor	\$1,680	\$3,359	\$1,680	\$6,719
10.00	Biology	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
14.00	Biology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
7.00	Biology	Associate Professor	\$1,680	\$3,359	\$1,680	\$6,719
10.00	Chemistry	Associate Professor	\$1,680	\$1,680	\$3,359	\$6,719
5.00	Computer Science	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
4.00	Geography and Planning	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
19.00	Geography and Planning	Professor	\$1,680	\$1,680	\$5,039	\$8,399
19.00	Geological Sciences	Professor	\$1,680	\$1,680	\$1,680	\$5,040
19.00	History	Dept Head - Professor	\$1,680	\$1,680	\$1,680	\$5,040
8.25	LangLiterature&CulturalStudies	Dept Head - Asst Professor	\$1,680	\$1,680	\$1,680	\$5,040
8.00	Mathematics & Statistics	Professor	\$3,359	\$1,680	\$1,680	\$6,719
7.00	Music	Associate Professor	\$1,680	\$3,359	\$1,680	\$6,719
7.00	Indigenous Studies	Assistant Professor	\$1,680	\$1,680	\$3,359	\$6,719
13.42	Indigenous Studies	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
17.79	Psychology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
19.00	Sociology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
19.00	Accounting	Professor	\$3,359	\$1,680	\$1,680	\$6,719
8.00	Educational Foundations	Assistant Professor	\$1,680	\$1,680	\$3,359	\$6,719
19.00	Chem & Bio Engineering	Professor	\$1,680	\$1,680	\$3,359	\$6,719
10.00	Civil & Geological Engineering	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
8.00	Mechanical Engineering	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
19.00	Mechanical Engineering	Professor	\$1,680	\$1,680	\$1,680	\$5,040
5.00	School of Rehabilitation Sci	Assistant Professor	\$1,680	\$1,680	\$3,359	\$6,719
16.00	Vet Microbiology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
19.00	Vet Pathology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
7.00	Large Animal Clinical Sciences	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
5.00	Biochem, Microbiology, Immunolgy	Assistant Professor	\$1,680	\$3,359	\$1,680	\$6,719
16.00	Biochem, Microbiology, Immunolgy	Professor	\$1,680	\$1,680	\$1,680	\$5,040
		Assistant: 10	Avg: \$1,776	Avg: \$1,872	Avg: \$2,016	Avg: \$5,664
		Associate: 9	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$5,040
		Full: 16				
		Instructor: 0				
		Lecturer: 0				

employees awarded special increases at 2 levels

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Agricultural&ResourceEconomics	Professor	\$1,680	\$1,680		\$3,360
17.25	Animal & Poultry Science	Professor	\$1,680	\$1,680		\$3,360
13.00	Animal & Poultry Science	Professor	\$1,680	\$1,680		\$3,360

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
6.00	Animal & Poultry Science	Assistant Professor	\$1,680	\$1,680		\$3,360
10.67	Food & Bioproduct Sciences	Associate Professor	\$1,680	\$1,680		\$3,360
7.00	Soil Science	Associate Professor		\$1,680	\$3,359	\$5,039
11.00	Soil Science	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Soil Science	Professor	\$1,680	\$1,680		\$3,360
13.00	Art & Art History	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Biology	Professor	\$1,680	\$1,680		\$3,360
14.00	Biology	Professor	\$1,680	\$1,680		\$3,360
11.00	Chemistry	Professor	\$1,680	\$1,680		\$3,360
19.00	Chemistry	Professor	\$1,680	\$1,680		\$3,360
6.00	Computer Science	Assistant Professor	\$1,680	\$1,680		\$3,360
4.00	Computer Science	Assistant Professor	\$1,680	\$1,680		\$3,360
3.25	Computer Science	Assistant Professor	\$1,680	\$1,680		\$3,360
13.50	Computer Science	Professor	\$1,680	\$1,680		\$3,360
19.00	Computer Science	Professor	\$1,680	\$1,680		\$3,360
13.00	Computer Science	Associate Professor	\$1,680	\$1,680		\$3,360
2.00	Drama	Assistant Professor	\$3,359	\$1,680		\$5,039
19.00	English	Professor	\$1,680	\$1,680		\$3,360
18.79	English	Professor	\$1,680	\$1,680		\$3,360
17.00	English	Professor	\$3,359	\$1,680		\$5,039
19.00	Geography and Planning	Professor	\$1,680	\$1,680		\$3,360
11.00	Geological Sciences	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Geological Sciences	Professor	\$1,680	\$1,680		\$3,360
19.00	Geological Sciences	Professor	\$1,680		\$5,039	\$6,719
19.00	Geological Sciences	Professor	\$1,680	\$1,680		\$3,360
7.00	History	Associate Professor	\$3,359	\$1,680		\$5,039
13.00	LangLiterature&CulturalStudies	Associate Professor	\$3,359	\$1,680		\$5,039
10.00	Music	Associate Professor	\$1,680	\$3,359		\$5,039
19.00	Music	Dept Head - Professor	\$1,680	\$1,680		\$3,360
7.00	Philosophy	Assistant Professor	\$1,680	\$1,680		\$3,360
14.00	Physics & Engineering Physics	Professor	\$1,680	\$1,680		\$3,360
19.00	Physics & Engineering Physics	Professor	\$1,680	\$1,680		\$3,360
19.00	Physics & Engineering Physics	Professor	\$1,680	\$1,680		\$3,360
6.00	Physics & Engineering Physics	Assistant Professor	\$1,680	\$1,680		\$3,360
2.00	Political Studies	Assistant Professor	\$1,680	\$1,680		\$3,360
7.00	Political Studies	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Psychology	Professor	\$1,680	\$1,680		\$3,360
10.00	Psychology	Associate Professor	\$1,680	\$1,680		\$3,360
14.00	Psychology	Professor	\$1,680	\$1,680		\$3,360
19.00	Linguistics	Professor	\$1,680	\$1,680		\$3,360
19.00	Sociology	Professor	\$1,680	\$1,680		\$3,360
19.00	Accounting	Assistant Professor	\$1,680	\$1,680		\$3,360
15.00	Finance & Management Science	Professor	\$3,359	\$1,680		\$5,039
15.00	Finance & Management Science	Professor	\$3,359	\$3,359		\$6,718
8.00	Management & Marketing	Assistant Professor-AcdPrgAppt	\$1,680	\$1,680		\$3,360
13.00	Curriculum Studies	Dept Head - Assoc Prof		\$1,680	\$3,359	\$5,039
15.00	Curriculum Studies	Dept Head - Professor	\$1,680	\$1,680		\$3,360
8.00	Curriculum Studies	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Educational Administration	Professor	\$1,680	\$1,680		\$3,360

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
16.17	Educational Foundations	Professor	\$1,680		\$5,039	\$6,719
7.00	Educ'l Psych & Special Educ'n	Associate Professor	\$1,680	\$1,680		\$3,360
9.00	Chem & Bio Engineering	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Chem & Bio Engineering	Professor	\$1,680	\$1,680		\$3,360
19.00	Chem & Bio Engineering	Professor	\$1,680	\$1,680		\$3,360
17.00	Civil & Geological Engineering	Professor	\$1,680	\$1,680		\$3,360
14.00	Civil & Geological Engineering	Associate Professor	\$1,680	\$1,680		\$3,360
19.00	Elec & Comp Engineering	Professor		\$3,359	\$1,680	\$5,039
19.00	Mechanical Engineering	Professor	\$3,359	\$1,680		\$5,039
19.00	Mechanical Engineering	Professor	\$1,680	\$1,680		\$3,360
8.50	College of Kinesiology	Associate Professor		\$3,359	\$1,680	\$5,039
19.00	College of Law	Professor		\$5,039	\$1,680	\$6,719
17.00	College of Law	Professor		\$3,359	\$1,680	\$5,039
13.00	Community Hlth & Epidemiology	Professor	\$1,680	\$1,680		\$3,360
19.00	Community Hlth & Epidemiology	Professor	\$3,359	\$3,359		\$6,718
5.33	Community Hlth & Epidemiology	Clinician Assoc Professor	\$1,680	\$1,680		\$3,360
19.00	Medicine (Department)	Clinician Professor	\$1,680	\$1,680		\$3,360
19.00	Medicine (Department)	Professor	\$1,680	\$1,680		\$3,360
15.00	Medicine (Department)	Professor	\$3,359	\$1,680		\$5,039
13.00	Medicine (Department)	Professor	\$1,680	\$1,680		\$3,360
19.00	Pathology	Clinician Professor	\$1,680	\$1,680		\$3,360
19.00	Pathology	Professor	\$1,680	\$3,359		\$5,039
19.00	Pathology	Clinician Professor	\$1,680	\$3,359		\$5,039
19.00	Psychiatry	Professor	\$3,359	\$1,680		\$5,039
14.00	School of Rehabilitation Sci	Professor	\$1,680	\$1,680		\$3,360
5.42	School of Rehabilitation Sci	Assistant Professor	\$1,680	\$1,680		\$3,360
14.00	Surgery	Clinician Professor	\$1,680	\$3,359		\$5,039
6.00	College of Nursing	Assistant Professor		\$5,039	\$1,680	\$6,719
10.00	Vet Microbiology	Associate Professor		\$1,680	\$1,680	\$3,360
7.67	Vet Microbiology	Assistant Professor	\$1,680	\$1,680		\$3,360
14.00	Vet Pathology	Associate Professor	\$1,680	\$1,680		\$3,360
8.00	Small Animal Clinical Sciences	Assistant Professor	\$3,359	\$1,680		\$5,039
7.33	Small Animal Clinical Sciences	Assistant Professor	\$3,359	\$1,680		\$5,039
8.00	Small Animal Clinical Sciences	Assistant Professor	\$3,359	\$1,680		\$5,039
19.00	Large Animal Clinical Sciences	Professor	\$1,680	\$1,680		\$3,360
7.50	Large Animal Clinical Sciences	Assistant Professor	\$1,680	\$1,680		\$3,360
19.00	Large Animal Clinical Sciences	Professor	\$1,680	\$1,680		\$3,360
8.00	Large Animal Clinical Sciences	Assistant Professor	\$3,359	\$1,680		\$5,039
19.00	Veterinary Biomedical Sciences	Professor	\$1,680		\$3,359	\$5,039
11.33	Veterinary Biomedical Sciences	Professor	\$1,680	\$1,680		\$3,360
15.00	Veterinary Biomedical Sciences	Dept Head - Professor	\$1,680	\$1,680		\$3,360
7.00	Veterinary Biomedical Sciences	Assistant Professor	\$1,680	\$1,680		\$3,360
19.00	Veterinary Biomedical Sciences	Professor	\$1,680	\$1,680		\$3,360
19.00	Veterinary Biomedical Sciences	Professor	\$1,680	\$1,680		\$3,360
6.75	School of Public Health	Assistant Professor		\$1,680	\$5,039	\$6,719
5.50	Global Inst for Water Security	Assistant Professor	\$3,359	\$1,680		\$5,039
7.17	Graham School of Prof'l Develop	Assistant Professor	\$1,680	\$1,680		\$3,360
6.25	Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt		\$3,359	\$1,680	\$5,039
14.00	Graham School of Prof'l Develop	Associate Professor-AcdPrgAppt	\$3,359	\$1,680		\$5,039

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
19.00	Biochem, Microbiology, Immunolgy	Professor	\$1,680	\$1,680		\$3,360
6.00	Biochem, Microbiology, Immunolgy	Assistant Professor	\$1,680	\$1,680		\$3,360
19.00	Biochem, Microbiology, Immunolgy	Professor	\$1,680	\$3,359		\$5,039
6.00	Anatomy, Physiology, Pharmacolgy	Assistant Professor-AcdPrgAppt	\$3,359	\$1,680		\$5,039
2.50	Anatomy, Physiology, Pharmacolgy	Assistant Professor	\$1,680	\$1,680		\$3,360
16.84	Anatomy, Physiology, Pharmacolgy	Professor	\$3,359	\$3,359		\$6,718
11.42	Anatomy, Physiology, Pharmacolgy	Associate Professor	\$3,359	\$1,680		\$5,039
14.33	Anatomy, Physiology, Pharmacolgy	Professor	\$1,680	\$1,680		\$3,360
19.00	Anatomy, Physiology, Pharmacolgy	Professor		\$3,359	\$1,680	\$5,039
		Assistant: 26	Avg: \$2,002	Avg: \$1,947	Avg: \$2,760	Avg: \$4,047
		Associate: 22	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$3,360
		Full: 62				
		Instructor: 0				
		Lecturer: 0				

employees awarded special increases at 1 level only

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
13.42	Animal & Poultry Science	Associate Professor		\$1,680		\$1,680
6.50	Food & Bioproduct Sciences	Associate Professor		\$1,680		\$1,680
19.00	Food & Bioproduct Sciences	Dept Head - Professor		\$1,680		\$1,680
16.00	Food & Bioproduct Sciences	Professor		\$1,680		\$1,680
19.00	Food & Bioproduct Sciences	Professor	\$1,680			\$1,680
6.50	Plant Sciences	Assistant Professor		\$1,680		\$1,680
19.00	Plant Sciences	Professor	\$1,680			\$1,680
8.00	Plant Sciences	Associate Professor	\$1,680			\$1,680
19.00	Plant Sciences	Professor	\$1,680			\$1,680
19.00	Plant Sciences	Professor	\$1,680			\$1,680
13.00	Plant Sciences	Associate Professor	\$1,680			\$1,680
14.00	Soil Science	Associate Professor	\$1,680			\$1,680
19.00	Soil Science	Dept Head - Professor	\$1,680			\$1,680
3.00	Soil Science	Lecturer	\$1,680			\$1,680
3.00	Archaeology & Anthropology	Assistant Professor	\$1,680			\$1,680
5.00	Archaeology & Anthropology	Assistant Professor		\$1,680		\$1,680
14.00	Art & Art History	Associate Professor	\$1,680			\$1,680
18.99	Biology	Dept Head - Professor	\$1,680			\$1,680
19.00	Chemistry	Professor	\$1,680			\$1,680
5.00	Chemistry	Assistant Professor	\$1,680			\$1,680
17.00	Chemistry	Professor		\$1,680		\$1,680
5.00	Computer Science	Assistant Professor	\$1,680			\$1,680
3.00	Drama	Assistant Professor		\$3,359		\$3,359
12.00	Economics	Associate Professor	\$1,680			\$1,680
19.00	Economics	Professor	\$3,359			\$3,359
4.00	English	Assistant Professor	\$1,680			\$1,680
17.00	English	Professor	\$3,359			\$3,359
19.00	Geography and Planning	Dept Head - Professor		\$1,680		\$1,680
14.00	Geography and Planning	Associate Professor		\$1,680		\$1,680

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
11.00	Geography and Planning	Associate Professor		\$1,680		\$1,680
18.00	Geography and Planning	Professor		\$1,680		\$1,680
9.00	History	Associate Professor	\$3,359			\$3,359
12.00	History	Associate Professor	\$1,680			\$1,680
17.00	History	Professor	\$1,680			\$1,680
4.00	History	Assistant Professor	\$1,680			\$1,680
5.00	LangLiterature&CulturalStudies	Assistant Professor		\$5,039		\$5,039
5.50	Mathematics & Statistics	Assistant Professor-AcdPrgAppt		\$1,680		\$1,680
16.03	Mathematics & Statistics	Professor	\$1,680			\$1,680
15.00	Mathematics & Statistics	Professor	\$1,680			\$1,680
15.00	Mathematics & Statistics	Professor	\$1,680			\$1,680
16.86	Mathematics & Statistics	Dept Head - Professor	\$1,680			\$1,680
8.00	Mathematics & Statistics	Assistant Professor	\$1,680			\$1,680
19.00	Philosophy	Professor	\$1,680			\$1,680
19.00	Physics & Engineering Physics	Professor	\$1,680			\$1,680
19.00	Physics & Engineering Physics	Professor	\$1,680			\$1,680
19.00	Physics & Engineering Physics	Professor		\$1,680		\$1,680
19.00	Physics & Engineering Physics	Professor		\$1,680		\$1,680
8.00	Physics & Engineering Physics	Assistant Professor	\$1,680			\$1,680
19.00	Physics & Engineering Physics	Professor		\$1,680		\$1,680
10.67	Physics & Engineering Physics	Associate Professor	\$1,680			\$1,680
4.00	Political Studies	Assistant Professor		\$3,359		\$3,359
3.00	Political Studies	Assistant Professor	\$1,680			\$1,680
2.00	Psychology	Lecturer	\$1,680			\$1,680
19.00	Psychology	Professor	\$1,680			\$1,680
19.00	Psychology	Professor	\$1,680			\$1,680
2.00	Linguistics	Assistant Professor	\$1,680			\$1,680
3.00	Sociology	Assistant Professor	\$1,680			\$1,680
7.00	Sociology	Associate Professor	\$1,680			\$1,680
19.00	Accounting	Professor	\$1,680			\$1,680
14.00	Accounting	Associate Professor-AcdPrgAppt	\$1,680			\$1,680
11.00	Finance & Management Science	Lecturer		\$1,680		\$1,680
15.00	Finance & Management Science	Professor		\$1,680		\$1,680
19.00	Finance & Management Science	Professor		\$1,680		\$1,680
9.00	Human Resources & OrgBehaviour	Associate Professor	\$1,680			\$1,680
12.00	Human Resources & OrgBehaviour	Lecturer		\$1,680		\$1,680
19.00	Human Resources & OrgBehaviour	Associate Professor		\$1,680		\$1,680
14.00	Human Resources & OrgBehaviour	Associate Professor	\$1,680			\$1,680
18.00	Management & Marketing	Dept Head - Assoc Prof	\$1,680			\$1,680
9.00	Management & Marketing	Lecturer	\$1,680			\$1,680
14.00	Management & Marketing	Associate Professor	\$1,680			\$1,680
14.00	Management & Marketing	Associate Professor		\$1,680		\$1,680
12.00	College of Dentistry	Assistant Professor		\$3,359		\$3,359
9.00	College of Dentistry	Asst Dean - Asst Professor		\$3,359		\$3,359
8.00	College of Dentistry	Assistant Professor		\$1,680		\$1,680
19.00	College of Dentistry	Professor		\$3,359		\$3,359
8.00	College of Dentistry	Assistant Professor		\$3,359		\$3,359
12.00	College of Dentistry	Assistant Professor		\$3,359		\$3,359
5.00	Curriculum Studies	Assistant Professor	\$1,680			\$1,680

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
8.00	Curriculum Studies	Assistant Professor	\$1,680			\$1,680
8.00	Educational Administration	Associate Professor	\$1,680			\$1,680
3.00	Educational Foundations	Assistant Professor		\$1,680		\$1,680
19.00	Educ'l Psych & Special Educ'n	Dept Head - Professor		\$1,680		\$1,680
14.00	Educ'l Psych & Special Educ'n	Associate Professor	\$1,680			\$1,680
19.00	Chem & Bio Engineering	Dept Head - Professor	\$1,680			\$1,680
14.00	Civil & Geological Engineering	Associate Professor	\$1,680			\$1,680
8.00	Civil & Geological Engineering	Associate Professor	\$1,680			\$1,680
4.67	Civil & Geological Engineering	Assistant Professor	\$1,680			\$1,680
19.00	Elec & Comp Engineering	Professor			\$1,680	\$1,680
9.00	Elec & Comp Engineering	Associate Professor-AcdPrgAppt	\$1,680			\$1,680
12.17	Elec & Comp Engineering	Associate Professor	\$1,680			\$1,680
11.00	Elec & Comp Engineering	Associate Professor	\$1,680			\$1,680
5.00	Elec & Comp Engineering	Assistant Professor	\$1,680			\$1,680
15.00	Elec & Comp Engineering	Professor	\$1,680			\$1,680
19.00	Mechanical Engineering	Dept Head - Professor		\$3,359		\$3,359
19.00	Mechanical Engineering	Professor		\$1,680		\$1,680
14.00	Mechanical Engineering	Associate Professor	\$1,680			\$1,680
19.00	Mechanical Engineering	Professor		\$1,680		\$1,680
14.00	College of Kinesiology	Associate Professor-AcdPrgAppt		\$1,680		\$1,680
19.00	College of Kinesiology	Professor		\$1,680		\$1,680
18.00	College of Kinesiology	Professor		\$1,680		\$1,680
6.00	College of Kinesiology	Lecturer		\$1,680		\$1,680
8.00	College of Kinesiology	Associate Professor		\$1,680		\$1,680
16.84	College of Kinesiology	Professor		\$1,680		\$1,680
8.00	College of Kinesiology	Associate Professor		\$1,680		\$1,680
12.00	College of Law	Associate Professor		\$1,680		\$1,680
14.00	College of Law	Associate Professor		\$1,680		\$1,680
13.51	Library	Associate Librarian		\$3,359		\$3,359
9.96	Library	Associate Librarian		\$1,680		\$1,680
8.00	Library	Associate Librarian		\$3,359		\$3,359
8.31	Library	Librarian		\$3,359		\$3,359
19.00	Library	Librarian		\$3,359		\$3,359
3.33	Library	Assistant Librarian		\$1,680		\$1,680
7.00	Library	Associate Librarian		\$1,680		\$1,680
5.75	Library	Assistant Librarian		\$3,359		\$3,359
4.00	Library	Associate Librarian		\$3,359		\$3,359
10.00	Family Medicine (Saskatoon)	Associate Professor		\$1,680		\$1,680
14.00	Family Medicine (Saskatoon)	Clinician Assoc Professor	\$1,680			\$1,680
18.05	Family Medicine (Saskatoon)	Professor		\$1,680		\$1,680
16.00	Medical Imaging	Professor	\$1,680			\$1,680
5.42	Medical Imaging	Assistant Professor	\$1,680			\$1,680
19.00	Pathology	Clinician Professor		\$1,680		\$1,680
14.00	Surgery	Clinician Assoc Professor	\$1,680			\$1,680
12.00	College of Nursing	Instructor		\$1,680		\$1,680
11.00	College of Nursing	Associate Professor-AcdPrgAppt		\$3,359		\$3,359
12.00	College of Nursing	Instructor		\$3,359		\$3,359
8.00	College of Nursing	Assistant Professor		\$5,039		\$5,039
8.00	College of Nursing	Assistant Professor		\$1,680		\$1,680

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
12.00	College of Nursing	Instructor		\$3,359		\$3,359
12.00	College of Nursing	Instructor		\$3,359		\$3,359
9.00	College of Nursing	Associate Professor		\$3,359		\$3,359
11.00	College of Nursing	Associate Professor		\$1,680		\$1,680
12.00	College of Nursing	Associate Professor		\$1,680		\$1,680
18.00	College of Nursing	Professor		\$1,680		\$1,680
12.00	College of Nursing	Associate Professor		\$1,680		\$1,680
6.00	College of Nursing	Assistant Professor		\$5,039		\$5,039
14.00	College of Nursing	Associate Professor		\$1,680		\$1,680
8.00	College of Nursing	Assistant Professor		\$3,359		\$3,359
10.08	College of Pharmacy & Nutrition	Lecturer		\$1,680		\$1,680
6.00	College of Pharmacy & Nutrition	Assistant Professor		\$1,680		\$1,680
11.90	College of Pharmacy & Nutrition	Lecturer		\$1,680		\$1,680
14.50	College of Pharmacy & Nutrition	Asst Dean - Professor		\$1,680		\$1,680
13.00	College of Pharmacy & Nutrition	Professor		\$1,680		\$1,680
12.00	College of Pharmacy & Nutrition	Clinician Instructor		\$1,680		\$1,680
4.58	College of Pharmacy & Nutrition	Assistant Professor		\$1,680		\$1,680
19.00	College of Pharmacy & Nutrition	Professor		\$1,680		\$1,680
19.00	College of Pharmacy & Nutrition	Professor		\$1,680		\$1,680
7.14	College of Pharmacy & Nutrition	Associate Professor		\$1,680		\$1,680
7.00	College of Pharmacy & Nutrition	Assistant Professor		\$1,680		\$1,680
11.42	College of Pharmacy & Nutrition	Associate Professor		\$5,039		\$5,039
19.00	College of Pharmacy & Nutrition	Professor		\$1,680		\$1,680
15.58	College of Pharmacy & Nutrition	Professor		\$5,039		\$5,039
8.00	Vet Pathology	Assistant Professor	\$1,680			\$1,680
8.00	Small Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
8.00	Small Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
8.00	Small Animal Clinical Sciences	Assistant Professor		\$1,680		\$1,680
19.00	Small Animal Clinical Sciences	Professor		\$1,680		\$1,680
19.00	Veterinary Biomedical Sciences	Professor		\$1,680		\$1,680
8.00	School of Public Health	Associate Professor		\$3,359		\$3,359
19.00	School of Public Health	Professor		\$3,359		\$3,359
6.17	School of Public Policy	Lecturer			\$5,039	\$5,039
4.00	School of Public Policy	Assistant Professor		\$3,359		\$3,359
19.00	School of Public Policy	Professor		\$1,680		\$1,680
4.00	School of Public Policy	Assistant Professor		\$1,680		\$1,680
11.67	School of Enviro&Sustainabilty	Associate Professor		\$3,359		\$3,359
7.00	School of Enviro&Sustainabilty	Associate Professor		\$3,359		\$3,359
19.00	School of Enviro&Sustainabilty	Professor		\$1,680		\$1,680
19.00	School of Enviro&Sustainabilty	Professor		\$1,680		\$1,680
19.00	School of Enviro&Sustainabilty	Professor		\$3,359		\$3,359
8.67	School of Enviro&Sustainabilty	Associate Professor		\$1,680		\$1,680
19.00	School of Enviro&Sustainabilty	Asst Dean - Professor		\$3,359		\$3,359
4.33	Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt	\$1,680			\$1,680
11.00	Graham School of Prof'l Develop	Associate Professor-AcdPrgAppt	\$1,680			\$1,680
15.00	Biochem, Microbiology, Immunolgy	Professor	\$1,680			\$1,680
13.25	Biochem, Microbiology, Immunolgy	Associate Professor	\$1,680			\$1,680
19.00	Biochem, Microbiology, Immunolgy	Professor	\$1,680			\$1,680

CDI count	Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
		Assistant: 43	Avg: \$1,749	Avg: \$2,301	Avg: 3359.5	Avg: \$2,083
		Associate: 55	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$3,360	Mdn: \$1,680
		Full: 63				
		Instructor: 5				
		Lecturer: 9				

Special Increases Effective 1 July 2023

Total CDI's awarded	300.5
Number of awards	515
0.5-CDI awards	438
1.0-CDI awards	68
1.5-CDI awards	9
Number of employees	929
Professor	379
Assoc Professor	248
Asst Professor	182
Librarian	6
Assoc Librarian	10
Asst Librarian	5
Asst Dean, Library	4
Lecturer	64
Instructor	28
Special Lecturer	3
gender (M)	535
gender (F)	386
gender (O,U,W)	8
M/F	1.39
Employees awarded	332
awarded at 1 level	185
awarded at 2 levels	111
awarded at 3 levels	36
Value of all awards	\$1,009,603
(M)	\$539,252
(F)	\$460,273
(U)	\$6,719
(W)	\$3,359
M/F	1.17

Gender equity summary:

- approximately 1.39 men for every woman employee
- in aggregate, men received about 1.17 times the total award dollars that women received
- on average, men were awarded about 85% as much per capita as women (roughly \$1,008 per man vs \$1,192 per woman)

employees awarded special increases at all 3 levels

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
Agricultural&ResourceEconomics	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Anatomy,Physiology,Pharmacolgy	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
Anatomy,Physiology,Pharmacolgy	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
Animal & Poultry Science	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
Animal & Poultry Science	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Biochem,Microbiology,Immunolgy	Professor	\$1,680	\$3,359	\$1,680	\$6,719
Biochem,Microbiology,Immunolgy	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Biochem,Microbiology,Immunolgy	Assistant Professor	\$1,680	\$3,359	\$1,680	\$6,719
Biology	Professor	\$1,680	\$1,680	\$3,359	\$6,719
Chem & Bio Engineering	Professor	\$1,680	\$1,680	\$3,359	\$6,719
Chem & Bio Engineering	Associate Professor	\$1,680	\$1,680	\$3,359	\$6,719
Chem & Bio Engineering	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Computer Science	Associate Professor	\$1,680	\$1,680	\$1,680	\$5,040
Computer Science	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Crop Development Centre	Associate Professor	\$1,680	\$1,680	\$3,359	\$6,719
Drama	Assistant Professor	\$1,680	\$1,680	\$3,359	\$6,719
Elec & Comp Engineering	Assistant Professor	\$1,680	\$1,680	\$1,680	\$5,040
Geography and Planning	Assistant Professor	\$1,680	\$1,680	\$3,359	\$6,719
Geological Sciences	Professor	\$1,680	\$3,359	\$1,680	\$6,719
History	Associate Professor	\$3,359	\$1,680	\$1,680	\$6,719
Indigenous Studies	Associate Professor	\$1,680	\$1,680	\$3,359	\$6,719
Large Animal Clinical Sciences	Professor	\$1,680	\$1,680	\$3,359	\$6,719
Large Animal Clinical Sciences	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Linguistics	Dept Head - Professor	\$3,359	\$1,680	\$1,680	\$6,719
Mechanical Engineering	Professor	\$1,680	\$1,680	\$3,359	\$6,719
Music	Dept Head - Professor	\$1,680	\$1,680	\$1,680	\$5,040
Physics & Engineering Physics	Professor	\$1,680	\$1,680	\$1,680	\$5,040
Physics & Engineering Physics	Professor	\$1,680	\$3,359	\$1,680	\$6,719
Plant Sciences	Associate Professor	\$1,680	\$1,680	\$3,359	\$6,719
Psychology	Professor	\$1,680	\$1,680	\$1,680	\$5,040
School of Rehabilitation Sci	Assistant Professor	\$1,680	\$3,359	\$1,680	\$6,719
Small Animal Clinical Sciences	Dept Head - Professor	\$1,680	\$3,359	\$1,680	\$6,719
Small Animal Clinical Sciences	Associate Professor	\$1,680	\$3,359	\$1,680	\$6,719
Small Animal Clinical Sciences	Professor	\$1,680	\$1,680	\$3,359	\$6,719
Vet Microbiology	Professor	\$1,680	\$3,359	\$1,680	\$6,719
Vet Pathology	Associate Professor	\$1,680	\$3,359	\$1,680	\$6,719
	Assistant: 8	Avg: \$1,773	Avg: \$2,100	Avg: \$2,193	Avg: \$6,066
	Associate: 8	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$6,719
	Full: 20				
	Instructor: 0				
	Lecturer: 0				

employees awarded special increases at 2 levels

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
Accounting	Assistant Professor	\$3,359	\$1,680		\$5,039
Accounting	Assistant Professor	\$1,680	\$1,680		\$3,360
Agricultural&ResourceEconomics	Assistant Professor	\$1,680	\$1,680		\$3,360
Anatomy,Physiology,Pharmacolgy	Associate Professor-AcdPrgAppt	\$1,680	\$1,680		\$3,360
Anatomy,Physiology,Pharmacolgy	Assistant Professor	\$1,680	\$1,680		\$3,360
Anatomy,Physiology,Pharmacolgy	Assistant Professor	\$1,680	\$1,680		\$3,360
Anatomy,Physiology,Pharmacolgy	Professor	\$1,680	\$1,680		\$3,360
Animal & Poultry Science	Professor	\$1,680	\$1,680		\$3,360
Animal & Poultry Science	Associate Professor	\$1,680	\$1,680		\$3,360
Anthropology	Professor	\$1,680	\$1,680		\$3,360
Biochem,Microbiology,Immunolgy	Asst Dean - Professor	\$1,680	\$1,680		\$3,360
Biochem,Microbiology,Immunolgy	Professor	\$1,680	\$1,680		\$3,360
Biochem,Microbiology,Immunolgy	Assistant Professor	\$1,680	\$1,680		\$3,360
Biochem,Microbiology,Immunolgy	Professor	\$1,680	\$1,680		\$3,360
Biology	Associate Professor	\$1,680	\$1,680		\$3,360
Biology	Associate Professor	\$1,680	\$3,359		\$5,039
Biology	Associate Professor	\$1,680	\$1,680		\$3,360
Biology	Dept Head - Professor	\$1,680	\$1,680		\$3,360
Biology	Professor	\$1,680	\$1,680		\$3,360
Chem & Bio Engineering	Associate Professor	\$1,680	\$1,680		\$3,360
Chemistry	Professor	\$1,680	\$1,680		\$3,360
Chemistry	Professor	\$1,680	\$1,680		\$3,360
Chemistry	Professor	\$1,680	\$1,680		\$3,360
Civil & Geological Engineering	Professor	\$1,680	\$1,680		\$3,360
College of Kinesiology	Associate Professor		\$1,680	\$1,680	\$3,360
College of Kinesiology	Associate Professor		\$1,680	\$1,680	\$3,360
College of Kinesiology	Associate Professor		\$1,680	\$1,680	\$3,360
College of Kinesiology	Associate Professor		\$3,359	\$1,680	\$5,039
College of Nursing	Associate Professor		\$5,039	\$1,680	\$6,719
Community Hlth & Epidemiology	Dept Head - Professor	\$1,680	\$1,680		\$3,360
Community Hlth & Epidemiology	Professor	\$1,680	\$1,680		\$3,360
Computer Science	Professor	\$1,680	\$1,680		\$3,360
Computer Science	Assistant Professor	\$1,680	\$1,680		\$3,360
Computer Science	Professor	\$1,680	\$1,680		\$3,360
Computer Science	Assistant Professor	\$1,680	\$1,680		\$3,360
Computer Science	Professor	\$1,680	\$1,680		\$3,360
Crop Development Centre	Associate Professor	\$1,680		\$1,680	\$3,360
Curriculum Studies	Assistant Professor	\$3,359	\$1,680		\$5,039
Drama	Assistant Professor	\$1,680	\$1,680		\$3,360
Educational Administration	Lecturer	\$1,680	\$1,680		\$3,360
Educational Administration	Associate Professor	\$1,680	\$1,680		\$3,360
Educational Foundations	Professor		\$1,680	\$3,359	\$5,039
Educational Foundations	Assistant Professor	\$1,680	\$1,680		\$3,360
Educ'l Psych & Special Educ'n	Associate Professor	\$1,680	\$1,680		\$3,360
Elec & Comp Engineering	Professor	\$1,680	\$1,680		\$3,360
Elec & Comp Engineering	Professor	\$1,680	\$1,680		\$3,360
Elec & Comp Engineering	Associate Professor	\$1,680	\$1,680		\$3,360

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
English	Professor	\$3,359	\$1,680		\$5,039
English	Lecturer	\$1,680	\$1,680		\$3,360
English	Assistant Professor	\$1,680		\$1,680	\$3,360
English	Professor	\$1,680	\$1,680		\$3,360
Family Medicine (Saskatoon)	Professor	\$1,680	\$1,680		\$3,360
Finance & Management Science	Professor	\$3,359	\$1,680		\$5,039
Finance & Management Science	Professor	\$1,680	\$1,680		\$3,360
Food & Bioproduct Sciences	Dept Head - Professor	\$1,680	\$1,680		\$3,360
Geography and Planning	Professor	\$1,680	\$1,680		\$3,360
Geography and Planning	Professor	\$1,680	\$1,680		\$3,360
Geological Sciences	Professor	\$1,680	\$1,680		\$3,360
Graham School of Prof'l Develop	Assistant Professor	\$1,680	\$1,680		\$3,360
Graham School of Prof'l Develop	Director - Assoc Prof	\$1,680	\$1,680		\$3,360
Graham School of Prof'l Develop	Lecturer	\$1,680	\$1,680		\$3,360
History	Associate Professor	\$1,680	\$1,680		\$3,360
History	Associate Professor	\$1,680	\$1,680		\$3,360
History	Professor	\$1,680	\$1,680		\$3,360
History	Associate Professor	\$1,680	\$1,680		\$3,360
Human Resources & Org Behaviour	Associate Professor	\$3,359	\$1,680		\$5,039
Human Resources & Org Behaviour	Professor	\$1,680	\$3,359		\$5,039
Indigenous Studies	Assistant Professor	\$1,680	\$1,680		\$3,360
Lang Literature & Cultural Studies	Assistant Professor	\$1,680	\$1,680		\$3,360
Lang Literature & Cultural Studies	Professor	\$1,680	\$1,680		\$3,360
Large Animal Clinical Sciences	Professor	\$1,680	\$1,680		\$3,360
Mathematics & Statistics	Professor	\$3,359	\$1,680		\$5,039
Mathematics & Statistics	Assistant Professor	\$1,680	\$1,680		\$3,360
Mechanical Engineering	Associate Professor	\$1,680	\$1,680		\$3,360
Mechanical Engineering	Associate Professor	\$1,680	\$1,680		\$3,360
Mechanical Engineering	Professor	\$1,680	\$1,680		\$3,360
Mechanical Engineering	Professor		\$1,680	\$3,359	\$5,039
Medicine (Department)	Professor	\$1,680	\$1,680		\$3,360
Medicine (Department)	Professor	\$1,680	\$1,680		\$3,360
Medicine (Department)	Assistant Professor	\$1,680	\$1,680		\$3,360
Music	Associate Professor	\$1,680	\$1,680		\$3,360
Music	Assistant Professor	\$1,680	\$1,680		\$3,360
Pathology	Assistant Professor	\$1,680	\$1,680		\$3,360
Pathology	Professor	\$1,680	\$1,680		\$3,360
Philosophy	Associate Professor	\$3,359	\$1,680		\$5,039
Philosophy	Dept Head - Professor	\$1,680	\$1,680		\$3,360
Physics & Engineering Physics	Professor	\$1,680	\$1,680		\$3,360
Physics & Engineering Physics	Professor	\$1,680	\$1,680		\$3,360
Physics & Engineering Physics	Professor	\$1,680	\$1,680		\$3,360
Plant Sciences	Associate Professor		\$1,680	\$1,680	\$3,360
Political Studies	Assistant Professor	\$1,680	\$1,680		\$3,360
Political Studies	Assistant Professor	\$1,680	\$1,680		\$3,360
Psychiatry	Clinician Professor	\$1,680	\$1,680		\$3,360
Psychology	Professor	\$1,680	\$1,680		\$3,360
Psychology	Professor	\$1,680	\$1,680		\$3,360

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
Psychology	Professor	\$1,680	\$1,680		\$3,360
Psychology	Dept Head - Professor	\$1,680	\$1,680		\$3,360
Psychology	Associate Professor	\$1,680	\$1,680		\$3,360
School of Rehabilitation Sci	Professor	\$1,680	\$3,359		\$5,039
School of Rehabilitation Sci	Assistant Professor	\$1,680	\$1,680		\$3,360
Small Animal Clinical Sciences	Professor	\$1,680	\$3,359		\$5,039
Small Animal Clinical Sciences	Assistant Professor	\$1,680	\$1,680		\$3,360
Sociology	Professor	\$1,680	\$1,680		\$3,360
Sociology	Professor	\$1,680	\$1,680		\$3,360
Sociology	Professor	\$1,680	\$1,680		\$3,360
Soil Science	Associate Professor	\$1,680	\$1,680		\$3,360
Soil Science	Professor	\$3,359	\$1,680		\$5,039
Vet Pathology	Associate Professor	\$1,680	\$1,680		\$3,360
Veterinary Biomedical Sciences	Assistant Professor	\$1,680	\$1,680		\$3,360
Veterinary Biomedical Sciences	Assistant Professor	\$1,680	\$3,359		\$5,039
Veterinary Biomedical Sciences	Professor	\$1,680	\$1,680		\$3,360
	Assistant: 25	Avg: \$1,810	Avg: \$1,803	Avg: \$2,016	Avg: \$3,632
	Associate: 28	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$3,360
	Full: 55				
	Instructor: 0				
	Lecturer: 3				

employees awarded special increases at 1 level only

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
Accounting	Dept Head - Professor		\$1,680		\$1,680
Accounting	Associate Professor	\$1,680			\$1,680
Accounting	Associate Professor-AcdPrgAppt	\$1,680			\$1,680
Agricultural&ResourceEconomics	Professor	\$1,680			\$1,680
Agricultural&ResourceEconomics	Associate Professor		\$1,680		\$1,680
Agricultural&ResourceEconomics	Associate Professor	\$1,680			\$1,680
Agricultural&ResourceEconomics	Professor		\$1,680		\$1,680
Anatomy,Physiology,Pharmacolgy	Assistant Professor	\$1,680			\$1,680
Anatomy,Physiology,Pharmacolgy	Associate Professor	\$1,680			\$1,680
Anatomy,Physiology,Pharmacolgy	Professor	\$1,680			\$1,680
Animal & Poultry Science	Dept Head - Professor	\$1,680			\$1,680
Anthropology	Professor		\$1,680		\$1,680
Anthropology	Associate Professor		\$1,680		\$1,680
Anthropology	Assistant Professor	\$1,680			\$1,680
Art & Art History	Professor		\$1,680		\$1,680
Art & Art History	Associate Professor	\$1,680			\$1,680
Art & Art History	Associate Professor	\$1,680			\$1,680
Art & Art History	Dept Head - Assoc Prof	\$1,680			\$1,680
Art & Art History	Professor	\$1,680			\$1,680
Biochem,Microbiology,Immunolgy	Assistant Professor	\$1,680			\$1,680
Biochem,Microbiology,Immunolgy	Assistant Professor	\$1,680			\$1,680
Biochem,Microbiology,Immunolgy	Assistant Professor-AcdPrgAppt	\$1,680			\$1,680

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
Biochem, Microbiology, Immunology	Associate Professor		\$3,359		\$3,359
Biology	Associate Professor	\$1,680			\$1,680
Chem & Bio Engineering	Dept Head - Professor	\$1,680			\$1,680
Chem & Bio Engineering	Professor		\$1,680		\$1,680
Chem & Bio Engineering	Professor	\$1,680			\$1,680
Chemistry	Professor	\$1,680			\$1,680
Chemistry	Professor		\$1,680		\$1,680
Chemistry	Professor	\$1,680			\$1,680
Chemistry	Dept Head - Professor		\$1,680		\$1,680
Civil & Geological Engineering	Assistant Professor	\$3,359			\$3,359
Civil & Geological Engineering	Associate Professor	\$1,680			\$1,680
Civil & Geological Engineering	Associate Professor	\$3,359			\$3,359
College of Dentistry	Assistant Professor		\$1,680		\$1,680
College of Dentistry	Assistant Professor		\$1,680		\$1,680
College of Dentistry	Assistant Professor		\$3,359		\$3,359
College of Dentistry	Assistant Professor		\$3,359		\$3,359
College of Dentistry	Asst Dean - Asst Professor		\$3,359		\$3,359
College of Dentistry	Assistant Professor		\$1,680		\$1,680
College of Dentistry	Instructor		\$3,359		\$3,359
College of Kinesiology	Associate Professor		\$1,680		\$1,680
College of Kinesiology	Professor		\$1,680		\$1,680
College of Kinesiology	Professor		\$1,680		\$1,680
College of Kinesiology	Lecturer		\$1,680		\$1,680
College of Law	Assistant Professor		\$5,039		\$5,039
College of Law	Professor		\$3,359		\$3,359
College of Law	Professor		\$1,680		\$1,680
College of Law	Associate Professor		\$5,039		\$5,039
College of Law	Assistant Professor		\$3,359		\$3,359
College of Nursing	Instructor		\$1,680		\$1,680
College of Nursing	Assistant Professor		\$3,359		\$3,359
College of Nursing	Assistant Professor- AcadPrgAppt		\$3,359		\$3,359
College of Nursing	Instructor		\$1,680		\$1,680
College of Nursing	Professor		\$3,359		\$3,359
College of Nursing	Instructor		\$1,680		\$1,680
College of Nursing	Associate Professor		\$3,359		\$3,359
College of Nursing	Associate Professor		\$1,680		\$1,680
College of Nursing	Associate Professor		\$3,359		\$3,359
College of Nursing	Associate Professor		\$3,359		\$3,359
College of Nursing	Associate Professor		\$1,680		\$1,680
College of Nursing	Professor		\$1,680		\$1,680
College of Nursing	Instructor		\$1,680		\$1,680
College of Nursing	Associate Professor		\$3,359		\$3,359
College of Nursing	Instructor		\$1,680		\$1,680
College of Nursing	Associate Professor		\$1,680		\$1,680
College of Nursing	Instructor		\$1,680		\$1,680
College of Nursing	Associate Professor		\$3,359		\$3,359
College of Nursing	Instructor		\$1,680		\$1,680
College of Pharmacy & Nutrition	Professor		\$3,359		\$3,359

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
College of Pharmacy & Nutrition	Assistant Professor-AcdPrgAppt		\$1,680		\$1,680
College of Pharmacy & Nutrition	Assistant Professor		\$3,359		\$3,359
College of Pharmacy & Nutrition	Professor		\$1,680		\$1,680
College of Pharmacy & Nutrition	Associate Professor		\$1,680		\$1,680
College of Pharmacy & Nutrition	Professor		\$3,359		\$3,359
College of Pharmacy & Nutrition	Associate Professor		\$3,359		\$3,359
College of Pharmacy & Nutrition	Lecturer		\$1,680		\$1,680
College of Pharmacy & Nutrition	Associate Professor		\$5,039		\$5,039
College of Pharmacy & Nutrition	Professor		\$1,680		\$1,680
Community Hlth & Epidemiology	Professor	\$1,680			\$1,680
Community Hlth & Epidemiology	Associate Professor	\$1,680			\$1,680
Community Hlth & Epidemiology	Clinician Assoc Professor	\$1,680			\$1,680
Computer Science	Professor		\$1,680		\$1,680
Computer Science	Assistant Professor	\$1,680			\$1,680
Crop Development Centre	Professor		\$1,680		\$1,680
Crop Development Centre	Professor	\$1,680			\$1,680
Curriculum Studies	Dept Head - Assoc Prof	\$1,680			\$1,680
Curriculum Studies	Assistant Professor	\$1,680			\$1,680
Economics	Dept Head - Professor	\$1,680			\$1,680
Economics	Professor	\$3,359			\$3,359
Educational Administration	Dept Head - Professor		\$1,680		\$1,680
Educ'l Psych & Special Educ'n	Associate Professor	\$1,680			\$1,680
Elec & Comp Engineering	Associate Professor-AcdPrgAppt		\$1,680		\$1,680
Elec & Comp Engineering	Professor	\$1,680			\$1,680
English	Associate Professor	\$1,680			\$1,680
Finance & Management Science	Lecturer	\$1,680			\$1,680
Finance & Management Science	Professor		\$1,680		\$1,680
Food & Bioproduct Sciences	Professor	\$1,680			\$1,680
Food & Bioproduct Sciences	Associate Professor		\$1,680		\$1,680
Food & Bioproduct Sciences	Associate Professor	\$1,680			\$1,680
Geography and Planning	Professor	\$1,680			\$1,680
Geography and Planning	Associate Professor		\$1,680		\$1,680
Geological Sciences	Associate Professor	\$1,680			\$1,680
Geological Sciences	Professor	\$1,680			\$1,680
Geological Sciences	Associate Professor	\$1,680			\$1,680
Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt		\$1,680		\$1,680
Graham School of Prof'l Develop	Assistant Professor-AcdPrgAppt	\$1,680			\$1,680
Graham School of Prof'l Develop	Lecturer	\$1,680			\$1,680
History	Assistant Professor	\$1,680			\$1,680
History	Assistant Professor		\$1,680		\$1,680
History	Associate Professor		\$1,680		\$1,680
Human Resources & Org Behaviour	Dept Head - Professor		\$1,680		\$1,680
Indigenous Studies	Assistant Professor	\$1,680			\$1,680
Lang Literature & Cultural Studies	Dept Head - Asst Professor		\$1,680		\$1,680
Large Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
Large Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
Large Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
Large Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
Library	Assistant Librarian		\$5,039		\$5,039
Library	Assistant Librarian		\$1,680		\$1,680
Library	Associate Librarian		\$5,039		\$5,039
Library	Associate Librarian		\$5,039		\$5,039
Library	Librarian		\$1,680		\$1,680
Library	Librarian		\$5,039		\$5,039
Library	Assistant Dean		\$1,680		\$1,680
Linguistics	Assistant Professor	\$1,680			\$1,680
Linguistics	Associate Professor		\$1,680		\$1,680
Management & Marketing	Lecturer	\$1,680			\$1,680
Management & Marketing	Associate Professor		\$1,680		\$1,680
Management & Marketing	Associate Professor	\$1,680			\$1,680
Management & Marketing	Assistant Professor-AcdPrgAppt	\$3,359			\$3,359
Management & Marketing	Dept Head - Assoc Prof		\$3,359		\$3,359
Management & Marketing	Professor	\$1,680			\$1,680
Management & Marketing	Lecturer		\$1,680		\$1,680
Mathematics & Statistics	Assistant Professor	\$1,680			\$1,680
Mathematics & Statistics	Assistant Professor	\$1,680			\$1,680
Mathematics & Statistics	Assistant Professor	\$1,680			\$1,680
Mechanical Engineering	Associate Professor	\$1,680			\$1,680
Mechanical Engineering	Professor		\$1,680		\$1,680
Medical Imaging	Assistant Professor		\$1,680		\$1,680
Medical Imaging	Professor	\$1,680			\$1,680
Medicine (Department)	Clinician Professor		\$1,680		\$1,680
Medicine (Department)	Clinician Assoc Professor	\$1,680			\$1,680
Music	Associate Professor		\$1,680		\$1,680
Pathology	Clinician Professor	\$1,680			\$1,680
Pediatrics	Assistant Professor	\$1,680			\$1,680
Physics & Engineering Physics	Professor	\$1,680			\$1,680
Physics & Engineering Physics	Assistant Professor		\$1,680		\$1,680
Physics & Engineering Physics	Professor	\$1,680			\$1,680
Plant Sciences	Professor		\$1,680		\$1,680
Plant Sciences	Assistant Professor	\$1,680			\$1,680
Plant Sciences	Professor		\$1,680		\$1,680
Plant Sciences	Associate Professor	\$1,680			\$1,680
Plant Sciences	Professor	\$1,680			\$1,680
Political Studies	Dept Head - Assoc Prof	\$1,680			\$1,680
Political Studies	Assistant Professor	\$1,680			\$1,680
Political Studies	Professor		\$1,680		\$1,680
Psychology	Professor	\$1,680			\$1,680
Psychology	Assistant Professor	\$1,680			\$1,680
School of Enviro&Sustainabilty	Professor		\$1,680		\$1,680
School of Enviro&Sustainabilty	Professor		\$1,680		\$1,680
School of Enviro&Sustainabilty	Associate Professor-AcdPrgAppt		\$1,680		\$1,680
School of Enviro&Sustainabilty	Associate Professor		\$1,680		\$1,680
School of Enviro&Sustainabilty	Dept Head - Assoc Prof		\$3,359		\$3,359

Home unit	Rank	Merit - DRC	Merit - CRC	Merit - PRC	Total
School of Enviro&Sustainabilty	Associate Professor		\$3,359		\$3,359
School of Enviro&Sustainabilty	Professor		\$1,680		\$1,680
School of Public Health	Associate Professor		\$1,680		\$1,680
School of Public Health	Assistant Professor		\$5,039		\$5,039
School of Public Health	Professor		\$1,680		\$1,680
School of Public Policy	Professor		\$3,359		\$3,359
School of Public Policy	Assistant Professor		\$3,359		\$3,359
Small Animal Clinical Sciences	Professor	\$1,680			\$1,680
Small Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
Small Animal Clinical Sciences	Professor	\$1,680			\$1,680
Small Animal Clinical Sciences	Assistant Professor	\$1,680			\$1,680
Sociology	Assistant Professor	\$1,680			\$1,680
Sociology	Associate Professor	\$1,680			\$1,680
Soil Science	Associate Professor	\$1,680			\$1,680
Surgery	Clinician Assoc Professor	\$3,359			\$3,359
Vet Microbiology	Associate Professor		\$3,359		\$3,359
Vet Microbiology	Assistant Professor	\$1,680			\$1,680
Vet Pathology	Associate Professor	\$1,680			\$1,680
Veterinary Biomedical Sciences	Professor	\$1,680			\$1,680
Veterinary Biomedical Sciences	Professor	\$1,680			\$1,680
Veterinary Biomedical Sciences	Assistant Professor			\$1,680	\$1,680
	Assistant: 50	Avg: \$1,779	Avg: \$2,375	Avg: \$1,680	Avg: \$2,098
	Associate: 59	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$1,680	Mdn: \$1,680
	Full: 61				
	Instructor: 8				
Assistant Dean: 1	Lecturer: 6				